NEWFOUNDLAND AND LABRADOR FEDERATION OF MUNICIPALITIES

REVIEW '82

32nd ANNUAL CONVENTION

OCTOBER 8-10, 1982
GANDER, NEWFOUNDLAND

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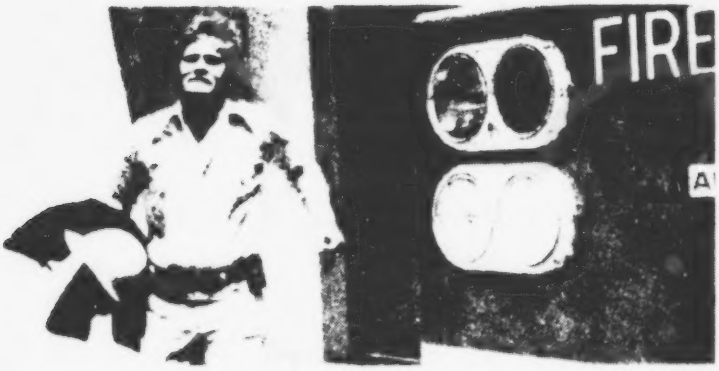

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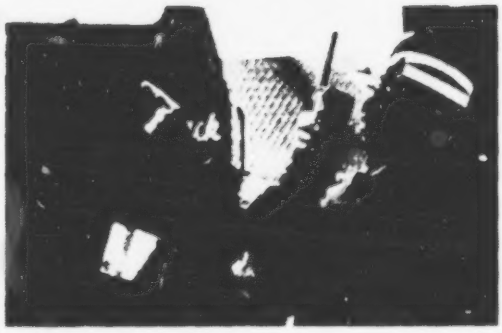

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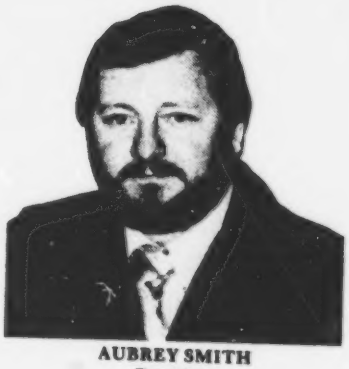

AUBREY SMITH
President

Welcome to this our thirty-second convention in the Airport Town of Gander. I hope you find this convention to be quite beneficial. I know that if you can draw from it benefits equal to the effort put into its planning by Chairman Eric Dawe and his Committee and our Executive Director, Doug Smith, it will be a great learning experience for all concerned.

As usual we have developed seminars that will cover a variety of topics and have an appeal for both the large town and the small town. Our choice of panelists was meant to reflect the personnel — municipal affairs people, municipal administrators and municipal councillors — are involved in the work of Local Government. As spokesman for the Federation, I want to extend the gratitude of the executive to those people who so willingly give of their time for the improvement of Municipal Government in Newfoundland and Labrador.

. This year we have one very important matter to discuss — the future of your Federation. This is the year that will reveal whether or not you are prepared to see the Federation languish in a soporific state or to show that you believe the Federation must change and flourish. Last year, you gave verbal assent to the concept of reorganization, and over the past year, as your Executive, we have tried to put in place a structure that you sanctioned by a majority vote.

At this time (July 7th, 1982) the results of our efforts have been disappointing. You have not participated enough in the reorganization to make us believe that you truly want it.

Yet, if you do truly wish change, if you do truly want progress, if you truly desire a Federation with a future, let your actions and your voice show that at this convention.

Thank you for your support over the past three years during which I have served as your President. It was both an honour and an education. I hope that I can still do my part for Municipal Government in my role as a member of the Windsor Town Council.

Aubrey Smith
President

BOARD OF DIRECTORS

EDWARD SHEAVES
Past-President

ROLAND MANNING
Eastern V.P.

ERIC DAWE
Central V.P.

ELIZABETH FITZGERALD
Western V.P.

Picture
Unavailable

LOUIS BAILEY
Southern V.P.

JOSEPH OLLERHEAD
Great Northern & Straits V-P

RICHARD GAUNTLETT
North Labrador V.P.

DOYLE MILLS
Cities Rep.

RICK WOODFORD
Communities Rep.

DOUGLAS SMITH
Executive Director

Notes

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Notes

The Mayor and Members of the Gander Town Council

Front Row (left to right): Councillor Eric Dawe, Mayor Douglas Sheppard, Deputy Mayor Winston Baker, Councillor Lloyd Mercer. Back Row (left to right): Town Manager Donald Walsh, Councillor Carl Tessier, Councillor Fraser Lush, Councillor Larry Dawson, Councillor Pat Kane, Town Clerk James Fox. Missing from photo: Councillor Ed Brake.

Extend a cordial welcome to the

Delegates to the 32nd Annual Convention of the Newfoundland and Labrador Federation of Municipalities

NEWFOUNDLAND AND LABRADOR FEDERATION OF MUNICIPALITIES
List of Past Presidents

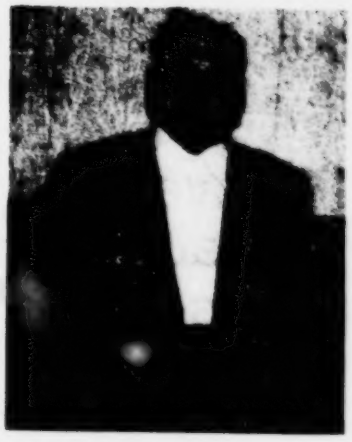
1950 - 51	James Hiscock*	1961 - 62	John Robertson*	1972 - 73	Don Hollett
1951 - 52	James Hiscock*	1962 - 63	James D. Higgins*	1973 - 74	Don Hollett
1952 - 53	Joseph Fitzgibbon*	1963 - 64	Fred Tessier	1974 - 75	William Hogan
1953 - 54	Allison Budgen	1964 - 65	Edgar Newman*	1975 - 76	William Hogan
1954 - 55	James R. Tucker	1965 - 66	Cecil Evans	1976 - 77	Ron Fagan
1955 - 56	H.C. Grant	1966 - 67	Walter Carter	1977 - 78	Edward Sheaves
1956 - 57	James R. Tucker	1967 - 68	Ben Alexander	1978 - 79	Edward Sheaves
1957 - 58	Stephen J. Neary	1968 - 69	Noel Murphy	1979 - 80	Aubrey Smith
1958 - 59	Stephen J. Neary	1969 - 70	Eric Dawe	1980 - 81	Aubrey Smith
1959 - 60	Leo Bruce	1970 - 71	Hubert Harnett	1981 - 82	Aubrey Smith
1960 - 61	Harold Starkes	1971 - 72	Hubert Harnett		

* Deceased

HONORARY MEMBERS

MR. CLARENCE W. POWELL
(Appointed 1952)

MR. JAMES R. TUCKER
(Appointed 1959)



MR. PATRICK O'KEEFE
(Appointed 1961)

MR. ARCH LAWRENCE
(Appointed 1963)

MR. WILLIAM P. HOGAN
(Appointed 1979)

Memorandum of Association

of

The Newfoundland and Labrador Federation of Municipalities

At the 25th Annual Meeting of the Newfoundland & Labrador Federation of Municipalities the membership did duly authorize the executive to take such measures as were necessary to incorporate the Federation as a non-profit organization. The constitution of the Federation consists of The Memorandum of Association and the Articles of Association as given below.

1. The name of the Company (Hereinafter called "the Federation") shall be "The Newfoundland and Labrador Federation of Municipalities".
2. The registered office of the Federation will be situated in St. John's, in the Province of Newfoundland.
3. The objects for which the Federation is established are: (a) To increase the efficiency and raise the standard of municipal administration throughout the Province.

(b) To hold such meetings of its members as may be necessary or desirable for the purpose of studying any matter of municipal concern.

(c) To act as a clearing house for the collection, exchange and dissemination of statistics and general information on all manner of municipal practices and procedures and to make such information available to all members and all agencies or individuals with a legitimate interest in municipal affairs.

(d) To organize annual and, when necessary, other meetings of civic officials for the discussion and study of municipal problems and matters of interest to municipalities.

(e) To act as a research organization in the interest of local government in the Province and to publish the results of such research as an aid towards the betterment of municipal administration.

(f) To represent the interest of its members before Federal and Provincial Governments and Boards.

(g) To prepare studies and reports on matters of municipal concern for submission to Federal and Provincial authorities and, if desirable, to publish the same.

(h) To promote and encourage the adoption of uniformity in municipal procedures, accounting and statistical compilations.

(i) To take over the effects, assets and liabilities of the present unincorporated organization known as "The Newfoundland and Labrador Federation of Municipalities".

(j) To employ such secretaries, clerks, managers, servants, experts, agents or professional personnel as may be necessary for the purpose of carrying out any of the objects of the Federation.

(k) To puchase, take on lease or in exchange or otherwise acquire any lands, buildings, easements, rights of way or property real or personal which may in the opinion of the Federation be requisite for the purpose of or conveniently used in connection with any of the objects of the Federation and to sell, demise, mortgage, give in exchange or otherwise dispose of the same.

(l) To invest and deal with the money of the Federation which in the opinion of the Board of Directors is not immediately required upon such securities and in such manner as may from time to time be determined.

(m) To borrow or raise and give security for money by the issue of or upon bonds, debentures, bills of exchange, promissory notes or by mortgage or charges upon all or any of the property of the Federation and to make provision for the repayment of the same.

(n) To foster harmony among provincial municipalities and to liaise with other associated organizations, particularly, The Federation of Canadian Municipalities.

(o) To take any gift of property whether subject to any trust or not for any one or more of the objectives of the Federation.

(p) To do all such lawful things as are incidental or conducive to the attainment of the above objects.

(q) To do all such things as the Federation may deem incidental or conducive to the attainment of the above objects or any of them and it is hereby declared that in the interpretation of this clause the meaning of any of the Federation's objects shall not be restricted by reference to any other objects, or by the juxtaposition of two or more objects, and that, in the event of any ambiguity, this clause shall be construed in such a way as to widen and not to restrict the powers of the Federation. **PROVIDED THAT** nothing herein shall be deemed to authorize the Federation to carry on the business of a banking company.

4. The income, profits, and property of the Federation, whencesoever derived, shall be applied solely towards the promotion of the objects of the Federation as set forth in this Memorandum of Association, and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit, to the members of the Federation, provided that nothing herein contained shall prevent the payment in good faith of reasonable and proper remuneration to any officer or servant of the Federation, or to any member of the Federation, or to any other person, in return for services rendered to the Federation, nor prevent the payment of interest or money lent or proper rent for premises demised or let by any member of the Federation, or the payment of travel or other expenses incurred by a

member of the Federation.

5. The fourth paragraph of this Memorandum of Association is a condition on which a license is granted by the Government of Newfoundland under the hand of the Minister of Provincial Affairs to the Federation in pursuance of Section 253 of The Companies Act, Chapter 54 of The Revised Statutes of Newfoundland, 1970.

6. The liability of the members of the Federation is limited.

7. If any member of the Federation receives any dividend, bonus, or other profit in contravention of the fourth paragraph of this Memorandum of Association, the liability of such member shall be unlimited.

8. Every member of the Federation undertakes to contribute to the assets of the Federation, in the event of the same being wound up during the time that he or it is a member, or within one (1) year afterwards for payment of the debts and liabilities of the Federation contracted before the time at which he or it ceases to be a member, and of the costs, charges and expenses of winding up the same, and for the adjustment of the rights of contributories among themselves, such amount as may be required not exceeding the sum of Five dollars ($5.00), or, in the case of his or its liability becoming unlimited, such other amounts as may be required in pursuance of the seventh paragraph of the Memorandum of Association.

9. In the event of dissolution or winding up of the Federation all its remaining assets after the payment of all just debts, liabilities, and obligations, shall be distributed to one or more registered charitable organizations in Canada.

10. True accounts shall be kept of all money received and expended by the Federation, and the matter in respect of which such receipt and expenditure takes place, and of the property, credits and liabilities of the Federation; and, subject to any reasonable restrictions as to the time and manner of inspecting the same that may be imposed in accordance with the regulations of the Federation for the time being, shall be open to the inspection of the members. Once at least in every year, the accounts of the Federation shall be examined, and the correctness of the balance sheet ascertained, by one or more properly qualified auditor or auditors.

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ARTICLES OF ASSOCIATION

OF

NEWFOUNDLAND AND LABRADOR FEDERATION OF MUNICIPALITIES

As Revised by 30th Annual Convention

1. The Interpretation Act, Chapter 182 of the Revised Statutes of Newfoundland, 1970, shall mutatis mutandis apply to the interpretation of these Articles except where there is a conflict between it and The Companies Act, Chapter 54 of The Revised Statutes of Newfoundland, 1970, in which case the latter shall prevail.
2. Table "A" to the first Schedule to the said Companies Act shall not apply to this Company (hereinafter called "the Federation") except so far as its provisions are repeated or contained in these presents.

GEOGRAPHICAL AREA

3. The territory served by the Federation may include all of Newfoundland and Labrador.

MEMBERSHIP

4. Municipal Member. Any incorporated municipality (incorporated either by special or general act of the Legislature) may become a member of the Federation on payment of the current membership dues. Each municipal member of the Federation shall select its own representative to participate in the Federation's activities.
5. Newly Incorporated Municipal Members. Any newly incorporated municipality for which a council has taken office prior to August 31st shall be liable for payment of annual dues for membership in that year. Otherwise, the municipality shall be entitled to membership but liable for payment of annual dues only in succeeding years.
6. Associate Member. Associate membership in the Federation shall generally be restricted to all past appointed or elected members of incorporated municipalities and other Provincial groupings of municipalities in Canada. On the vote of the Board of Directors, however, associate membership may be extended to any person, firm, corporation or organization. Once eligible, associate membership in the Federation may be had on payment of the annual dues prescribed for this type of membership. Such membership shall not carry with it the right to vote on any matter.
7. Honorary Member. Any person who has rendered conspicuous service toward the improvement of local government in Canada may, by vote of the Board of Directors, be granted honorary membership in the Federation for life. The number of such memberships permitted at any time shall be limited to ten.
8. Withdrawal from Membership. Any member may withdraw from membership in the Federation by submitting to the Board of Directors or the President a notice of withdrawal in writing and upon discharging any lawful liability upon the books of the Federation against such member at the time of withdrawal. Such notice of withdrawal must be received by the Secretary-Treasurer on or before March 31st of the year.
9. Forfeiture of Membership. Any member whose dues are in arrears for one (1) year shall automatically cease to be a member of the Federation.
10. Renewal of Membership. Any member who has withdrawn without written notification or who has forfeited membership in the Federation may be re-instated as a member upon payment of current and previous year's unpaid dues except in the case of an associated membership extended by vote of the Board of Directors where, in addition to the payment of current and unpaid dues, a further vote of the Board of Directors extending membership is also required.

FEES

11. The annual dues of members shall be such as may be determined by the Directors and approved by the members at any annual or special meeting of the Federation.
12. The dues of all members shall be payable annually in advance on January 1st in each year.

MEETINGS OF THE MEMBERSHIP

13. The annual meetings of the members of the Federation shall be held in October of each year at such place as may be determined by the Board of Directors.
14. Special meetings of the Federation may be called at any time by the President alone or the Board of Directors, and shall be called upon the written request of not less than twenty (20) members of the Federation. A special meeting shall be held at the place specified in the notice thereof.
15. Notice of any meeting of the Federation, whether annual or special, shall be given by the Secretary-Treasurer or the President by sending a copy of ordinary post to the address of each member at least three (3) weeks before the date of such meeting.
16. The program for the annual meeting shall be prepared by the Board of Directors and shall be circulated to members of the Federation not less than three (3) weeks in advance of the meeting.
17. Federation members may each appoint not more than two (2) voting delegates to attend meetings of the Federation as representatives and such delegates must be members of the council of the municipalities they represent. Such Delegates

shall present satisfactory credentials before voting on any matter at any meeting of the Federation.

18. A quorum of any annual or special meeting of the Federation shall be not less than thirty (30%) percent of the appointed voting delegates.

19. Associate members and munincipal or other government officials attending annual meetings with permission of the presiding officer shall have the right to take part in all discussions at the meeting but shall have no vote.

BOARD OF DIRECTORS AND OFFICERS OF THE FEDERATION

20. The officers of the Federation shall be the President, the Immediate Past-President, the Executive Vice-President (who shall be one of the Regional Vice-Presidents), six (6) Regional Vice-Presidents, one (1) Community Councils Representative, and one (1) Cities Representative who together shall comprise the Board of Directors.

21. The President shall be elected at large by the voting delegates appointed by the members of the Federation provided however that to be eligible for nomination and election as President the nominee must be a member of a municipal council. The President shall be the Chairman of the Board of Directors.

22. The Executive Vice-President shall be elected by the President, the Regional Vice-Presidents, the Community Councils Representative and the Cities Representative.

23. The six (6) Regional Vice-Presidents shall be elected at large by the voting delegates appointed by the members of the Federation, provided however that to be eligible for nomination and election as a Regional Vice-President the nominee must be a member of a municipal council of the Geographical region for which he is nominated.

24. The six (6) regions for which there shall be Regional Vice-Presidents are the North Labrador, South, East, West, Central and Great Northern and Straits the precise boundaries of which shall be fixed by the Board of Directors.

25. (a) The representative of the Community Councils to serve on the Board of Directors shall be elected at large by the voting delegates appointed by the members of the Federation, provided however, to be eligible for nomination and election to the Board of Directors such representative must be a duly elected member of a Community Council.

(b) The representative of the City Councils to serve on the Board of Directors shall be elected at large by the voting delegates appointed by the members of the Federation, provided however, to be eligible for nomination and election to the Board of Directors such representative must be a duly elected member of a City Council.

26. (a) There shall be separate elections and ballots for each office on the Board of Directors with the exception of the Executive Vice-President who shall be elected in accordance with the provisions of paragraph 22 of these Articles. To be elected to office a nominee must be accorded more than 50% of the ballots cast in the final election for the office. The final election may therefore be preceded by a casting of ballots, or sequence of casting of ballots, by which the nominee accorded the lowest number of ballots shall be struck from the list of nominees until a final election is achieved.

(b) A municipality which is a Municipal Member shall be entitled to have not more than one representative elected to the Board of Directors.

27. The Board of Directors shall meet not less than four (4) times in each year at such place designated by the President.

28. Reasonable per diem expenses and travelling expenses for attendance by members of the Board of Directors at all meetings or incurred in the performance of their duties as members of the Board of Directors shall be borne by the Federation provided that claims are properly vouchered and submitted to the Secretary-Treasurer for payment, with ratification for payment or otherwise by the Board of Directors at its next meeting.

29. The Board of Directors shall appoint a competent person to serve as Secretary-Treasurer of the Federation who shall be paid such annual amount as the Board of Directors approves. The Secretary-Treasurer shall be responsible for carrying out such duties as may be assigned to him by the Board of Directors. Where an Executive Director has been appointed he shall act as and carry out the duties of the Secretary-Treasurer.

30. The term of office for the members of the Board of Directors shall be one (1) year commencing at one annual meeting and extending to the next.

31. If the office of the President becomes vacant, it shall automatically be filled for the balance of his unexpired term by the Executive Vice-President who has been elected as Executive Vice-President of the Board of Directors as herein-before provided. Any vacancy in the office of Executive Vice-President may be filled by the Board of Directors from among the Regional Vice-Presidents for the balance of the unexpired term.

32. Except as provided in Paragraph 31, any vacancy on the Board of Directors shall be filled for the balance of the unexpired term in accordance with the following procedures:

(a) If the office of Regional Vice-President becomes vacant, the vacating Regional Vice-President shall, within one (1) month of the office becoming vacant, convene a meeting of Municipal Members within the region concerned for the purpose of nominating qualified candidates for office from the floor and electing the replacement. Each member municipality in attendance at such meeting is entitled to one (1) vote and the election shall be carried out in the manner prescribed in Paragraph 26. In the event the vacating Regional Vice-President is unable or unwilling to act in accordance with this paragraph, the President may so act and if the President is unable to act the Secretary-Treasurer shall act.

(b) If the office of the Community Council Representative becomes vacant, the Board of Directors shall, within one (1) month of the vacancy occurring, nominate at least two (2) qualified persons to be elected by mailed ballot among

member community councils. Not withstanding Section a) Paragraph 26, the nominee accorded a simple majority of the mailed ballots cast shall be declared elected to the office of Community Councils Representative for the unexpired term. If the Board of Directors is unable or unwilling to act this office shall remain vacant until the next annual meeting when the office shall be filled by election as prescribed in Paragraph 25 (a) and 26 (a).

(c) If the office of the Cities Representative becomes vacant the City initially represented shall be invited to appoint a qualified person to fill the vacancy for the unexpired term. If the City concerned is unable or unwilling to appoint such a person, the office shall remain vacant until the next annual meeting when the office shall be filled by election as prescribed in Paragraph 25(b) and 26(a).

33. The Board of Directors shall be charged with the management, direction and control of the Federation between annual meetings.

34. Members of the Board of Directors, in addition to voting delegates appointed under paragraph 17, are permitted to vote on all questions at meetings of the Federation.

35. When a question requires a deciding vote, the question shall be returned to the meeting for one further ballot. If no clear decision is made, the Chairman shall cast one additional vote.

DUTIES OF OFFICERS

36. President. The President shall be the Chief Executive Officer of the Federation. He shall, if present, preside at all annual and special meetings of the Federation and shall be Chairman of the Board of Directors. He shall perform such further and other duties as are usual and customary to such office and sign all instruments which require his signature.

37. The President shall be charged with the responsibility of managing the Federation's Office under the supervision of the Board of Directors, formulating policies and planning projects for submission to the Board of Directors and the Federation, and for the execution of such projects and the pursuance of such policies as may be approved of by the Board of Directors, and he shall report at the annual meeting on the activities of the Federation during the preceding year.

38. Executive Vice-President. The Executive Vice-President shall, in the absence or disability or refusal to act of the President, carry out all duties of the President.

39. Secretary-Treasurer. In addition to any duties which may be assigned to him by the Board of Directors, the Secretary-Treasurer shall have the care and custody of all funds of the Federation and shall deposit the same in such bank or banks or with such depository or depositories as the Board of Directors may direct.

ADMINISTRATION

40. The conduct of the general affairs of the Federation shall be in the hands of the Board of Directors between conferences. Matters submitted to the Board of Directors by the President or Chairman as appointed in accordance with paragraph 42 shall be binding if a majority of the members present at a meeting consent, and where action is thereby deemed necessary such action shall be taken expeditiously. Minutes shall be kept of all meetings of the Board of Directors. Members of the Board of Directors shall attend Board Meetings as are duly called but may absent themselves with just cause.

41. The Board of Directors may appoint from time to time such committees as it deems desirable to carry out any of the objects or purposes of the Federation and to study and report on any matter relevant to the Federation's activities and in the interests of municipalities. In addition to the foregoing the Board of Directors shall appoint the following Standing Committees as soon as possible following the Annual Meeting: (a) Accounts Committee; b) Utilities Committee; c) Legislation and Finance Committee; d) Resolutions Committee. The Chairman of each Committee shall be selected from the Membership.

41. A. The Board of Directors may on recommendation by a Regional Vice-President, establish areas or "zones" within regions as a basis for representation of municipal members to regional committees. The purpose of such regional committees being to facilitate the carrying out of the objects and purposes of the Federation with as broad an input and support base as may reasonably be gained.

42. A quorum of the Board of Directors shall consist of four (4) members thereof. In the absence of the President and Executive Vice-President a quorum of the Board of Directors may appoint a Chairman from among themselves.

43. All dues and other revenues of the Federation shall be deposited in any chartered bank in Canada, designated by the Board of Directors, and the Secretary-Treasurer shall furnish reports of the Federation's revenue and expenditures to the President upon request.

44. Funds of the Federation shall be withdrawn by cheque signed by the Secretary-Treasurer and one member of the Board of Directors authorized by the Board of Directors.

45. The Accounts of the Federation shall be audited annually and a report made thereon to the Annual Conference.

46. The fiscal year of the Federation shall be from September 1st in one year to August 31st in the next year, or such other annual period as the Board of Directors may decide upon.

47. All resolutions for the annual meeting must be filed with the Secretary-Treasurer of the Federation at least two (2) months prior to the date of the annual meeting. If, however, a resolution has been presented at a later date, such

resolution may be considered at the annual meeting if approved by the majority of delegates present at that meeting.

NOMINATING COMMITTEE

48. The Board of Directors shall appoint a Nominating Committee consisting of three (3) persons at least thirty (30) days prior to the annual meeting of the Federation.

49. The Nominating Committee shall recommend persons for election as President and as Regional Vice-Presidents in accordance with the provisions of these Articles of Association. In no case shall a person be recommended by the Committee unless he has given his consent and expresses his willingness to act if elected. The recommendations of the Nominating Committee shall be submitted to the members of the Federation on the day immediately prior to the day scheduled for the election of Officers. Nominations from the floor may be made at the call of the Session Chairman during the period immediately following the submimssion of the recommendations of the Nominating Committee and during the Election of Officers.

AMENDMENTS

50. Subject to The Companies Act, The Memorandum and Articles of Association of the Federation may be amended by two-thirds vote taken at any annual meeting of the Federation.

THE SEAL

51. The Board of Directors shall provide for the safe custody of the Seal and the Seal shall never be used except by the authority of the Board of Directors or a Committee of the Board of Directors empowered in that behalf, and in the presence of two Directors at least, or of one Director at least and the Secretary-Treasurer, who shall sign every instrument to which the Seal is affixed. Deeds, Bonds, and other instruments under the Seal made in behalf of the Federation, sealed with the Common Seal of the Federation and signed by two Directors or by one Director and the Secretary-Treasurer shall be deemed to be duly executed.

Central Automobile Dealers Association

Extends a Warm Welcome to Gander

to

Delegates and Spouses
Nfld. & Labrador Federation of Municipalities

32nd Annual Convention

Hope your stay will be a pleasant one.

Hickman Motors Ltd.
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MESSAGE FROM HONOURABLE HAZEL R. NEWHOOK MINISTER OF MUNICIPAL AFFAIRS

MESSAGE

The 32nd Annual Convention of the Newfoundland and Labrador Federation of Municipalities will be held during a period when municipalities must deal with the most serious problems that have perhaps confronted them since the inception of the Federation in 1951. A depressed economic climate, accompanied by high interest rates and a high rate of inflation, have placed tremendous strain on municipal fiscal resources and, thus, on their ability to provide and maintain essential services.

Notwithstanding current fiscal restraints, municipalities have continued to respond to public demand for new and improved services, and, with the assistance of the Province, will be carrying out major capital works programs in many areas of Newfoundland and Labrador. The co-operation of all levels of Government, and the recognition of priority spending in each jurisdiction, will nevertheless, be required if we are to make the best use of available funding.

These are difficult times for Canadian municipalities and for the nation generally. Current economic instability and high cost borrowing will severely restrict the ability of municipalities to engage in major capital works, and public expectations must be consistent with provincial and municipal fiscal capacity.

The administration of local councils over the next few years will be an unusually challenging and demanding role for municipal councillors and will test the qualities of leadership and dedication which councillors have always demonstrated. My Department and the Government of Newfoundland and Labrador will continue to give all possible assistance to the cause of local government.

NEWFOUNDLAND AND LABRADOR FEDERATION OF MUNICIPALITIES
31st ANNUAL GENERAL MEETING
October 18, 1981 — Corner Brook

The Annual Meeting was opened at 2:40 p.m. Sunday, October 18, 1981 at Holiday Inn, Corner Brook, under the Chairmanship of Deputy Mayor Aubrey Smith of Windsor, President of the Federation. On opening the meeting there were in excess of 80 voting delegates present of 154 registered voting delegates.

Agenda:

Motion: (Sheaves, Channel-Port aux Basques/Mercer, Gander)
That the agenda be approved as presented.

— Carried.

Minutes:

Motion: (Sheaves, Channel-Port aux Basques/McGinn, Glovertown)
That the minutes of the 30th Annual General Meeting at St. John's be accepted as presented.

— Carried.

Business Arising from the Minutes:

a) In response to a question put by F. Bannister, Mount Pearl, the president reported that L. Power, Goulds and A. Dawe, Conception Bay South, were invited to sit on the Accounts Committee to scrutinize the annual audit report thus satisfying the intent of a recommendation by S. Duff, St. John's made at the 30th Annual Meeting.
b) In response to a question by F. Bannister, Mount Pearl the president reported that a design for a new Federation Logo had been worked on during the past year and was on display at the Glynmill Inn.
c) In response to a complaint by F. Bannister, Mount Pearl the president reported that while resolutions were not copied and circulated during the resolutions session copies were available then and afterwards to any delegate who required them.

Election of Officers:

The Chairman of the Nominating Committee, John Warren, Manager, Town of Stephenville, was called upon to conduct the election of officers for the ensuing year.

Ron Fagan, past president of the Federation; Mrs. Tina Fagan; Keith Warren, Manager, Burin; James Fox, Clerk, Gander; Carl Cull, Clerk, Glenwood; Elizabeth Fisher, Clerk, Pasadena; and Walter Dominie, Clerk, Deer Lake; accepted appointment as scrutineers for the collection and counting of ballots.

The election resulted as follows:

President — Aubrey Smith, Deputy Mayor, Town of Windsor (elected)
Eastern Vice-President — Roland Manning, Mayor, Town of Torbay (elected)
Central Vice-President — Eric Dawe, Councillor, Town of Gander (acclamation)
Southern Vice-President — Louis Bailey, Councillor, Town of Burin (elected)
Western Vice-President — Beulah Oake, Councillor, Town of Deer Lake (acclamation)
Great Northern & Straits Vice-President — Joseph Ollerhead, Deputy Mayor, Town of St. Anthony (elected)
Northern Labrador Vice-President — Richard Gauntlett, Happy Valley-Goose Bay (acclamation)
Cities Representative — Doyle Mills, Councillor, City of Corner Brook (elected)
Community Councils Representative — Richard Woodford, Mayor, Community of Cormack (elected)
Election of Municipal Representatives to the Pension & Benefits Committee:

Mr. J. Warren conducted a brief election for elected representatives to the Pension and Benefits Committee.

The election resulted as follows:

Phyllis Gillingham, Deputy Mayor, Town of Glenwood (elected)
William Dixon, Mayor, Town of Baie Verte (elected)

Motion: (Nichols, Deer Lake/Lannon, Glovertown)
That the ballots be destroyed.

— Carried.

On conclusion of the elections the chair was returned to President Smith who thanked Mr. Warren, his committee and the scrutineers for their service.

Following a brief break for coffee the meeting was resumed. F. Bannister, Mount Pearl called for a quorum count. A quorum was present.

Review and Assessment Committee Report:

Motion: (Elliott, Botwood/McGinn, Glovertown)
That the Review and Assessment Committee Report and Recommendations be accepted.

— Carried.

Audit Committee Report:

The Financial statement for the period September 1, 1980 to August 31, 1981, as prepared by Harnett, Kean, Power & Company, Chartered Accountants, and distributed to delegates at the opening of the Convention, was recommended for acceptance by L. Power, Member of the Accounts Committee, in the absence of committee chairperson S. Duff.

Motion: (Power, Goulds/Murphy, Goulds)
That the Audit Report be accepted as presented.

— Carried.

Finance Committee Report:

In the absence of F. Tessier, Committee Chairman, E. Sheaves presented a recommendation for a new membership fee structure to the members present.

Motion: (Sheaves, Channel-Port aux Basques/Manning, Torbay)
That the new membership fee structure be accepted as presented for implementation on January 1, 1982.

— Carried.

F. Bannister, Mount Pearl, wished to have it recorded in these minutes that he voted against this motion and to have his council notified of this fact.

Pension & Benefits Committee Report:

J. Warren, Manager, Stephenville, and Committee Chairman read the Pension and Benefits Committee Report which had been distributed to delegates at the opening of the Convention. He noted that the Life, Health, and Disability Plan increased its membership by four (4) municipalities while the Pension Plan remained unchanged, and that there were modest increases in premiums for the weekly indemnity and Health benefits.

Motion: (Gendreay, Wabana/Hann, Mount Moriah)
That the Pension and Benefits Committee Report be accepted as presented.

— Carried.

Federation of Canadian Municipalities Representative Report:

Motion: (McGinn, Glovertown/Hann, Mount Moriah)
That the Federation of Canadian Municipalities representative's report be accepted as presented in the Convention Book.

— Carried.

Executive Director's Report:

Motion: (Dwyer, Wabana/McGinn, Glovertown)
That the Executive Director's Report be accepted as presented in the Convention Book.

— Carried.

Other Business:

Motion: (Gendreau, Wabana/Bailey, Burin)
That the Federation give its full support to efforts opposing the removal of east coast ferry service to Argentia.

— Carried.

Motion: (Pardy, Pasadena/Oake, Deer Lake)
WHEREAS the present state of the Canadian and Newfoundland economy, the high interest rates and high inflation rate are causing undue hardships to municipalities, businesses and ordinary citizens;
BE IT RESOLVED that the Federation urge the Newfoundland Government and Members of Parliament to take some special action to lessen the severe economic hardship being placed on our citizens and municipalities.

— Carried.

Motion: (Dwyer, Wabana/Oake, Deer Lake)
That voting delegates be given preference for accommodations at conventions and that other delegates be accommodated as space is available.

— Carried.

Motion: (Dawe, Bay Roberts/ Gendreau, Wabana)
That this convention give a vote of thanks to the people of Corner Brook who did a marvellous job of accommodating us.

— Carried.

Motion: (Dawe, Bay Roberts/Flynn, Musgrave Harbour)
BE IT RESOLVED that this convention go on record in supporting the Provincial Government in its concern regarding the Canadian Constitutional proposals which could possibly change Newfoundland's Terms of Union with Canada.

— Carried.

Concluding Motions and Adjournment:
Mayor Hann, Convention Committee Chairperson, expressed her personal thanks to the Convention Committee for their contribution of time and energy in arranging convention activities, and especially to Mrs. Pat Pye for her co-ordination of accommodations.

Motion: (Bannister, Mount Pearl/Dawe, Bay Roberts)
That allegiance to the Queen be expressed through the Lieutenant Governor of the Province.

— Carried.

President Aubrey Smith expressed his thanks to the host City of Corner Brook, the Convention Committee, the outgoing executive and especially to Mr. William Titford former Executive Director of the Federation.

There being no further business a motion of adjournment was entertained.

Motion: (McGinn, Glovertown/Oake, Deer Lake)
That this meeting stand adjourned.

— Carried.

Faithfully submitted:

D.W. SMITH
Executive Director (acting)

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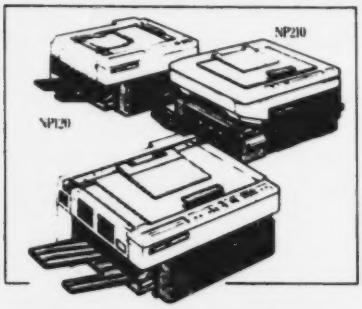

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Membership 1982

(As of June 30)

EASTERN REGION

CITIES

St. John's
St. John's Metropolitan Area

TOWNS

Avondale
Bay de Verde
Bonavista
Brigus
Carbonear
Catalina
Chapel Arm
Clarenville
Colliers
Clarke's Beach
Conception Bay South
Cupids
Dunville
Flatrock
Freshwater
Hant's Harbour
Harbour Grace
Harbour Main-Lakeview-Chapel Cove
Heart's Delight-Islington
Heart's Desire
Heart's Content
Holyrood
Lawrence Pond
Jerseyside
Long Harbour-Mount Arlington Heights
Mount Pearl
Musgravetown
Norman's Cove-Long Cove
Old Perlican
Petty Harbour-Maddox Cove
Placentia
Portugal Cove
Port Union
Pouch Cove
St. Phillips
St. Thomas
Salmon Cove
Shoal Harbour
Small Point-Broad Cove-Blackhead-Adams Cove
Southern Harbour
Spaniard's Bay
Sunnyside
Torbay
Trepassey
Upper Island Cove
Wabana
Whitbourne
Wedgewood Park

COMMUNITIES

Admiral's Beach
Bishop's Cove
Colinet
Fermeuse
Fox Harbour
Gaskiers-Point la Haye
Harbour Grace South
Keels
Renews-Cappahayden
St. Mary's

CENTRAL REGION

TOWNS

Appleton
Badger
Badger's Quay-Valleyfield-Pool's Island
Baie Verte
Bishop's Falls
Botwood
Buchans
Carmanville
Centreville
Change Islands
Eastport
Fleur de Lys
Fogo
Gambo
Gander
Glenwood
Glovertown
Grand Falls
Joe Batt's Arm-Barr'd Islands
La Scie
Lewisporte
Lumsden
Musgrave Harbour
Norris Arm
Northern Arm
Peterview
Point Leamington
Robert's Arm
Salvage
Seal Cove, W.B.
South Brook
Springdale
Triton-Jim's Cove-Card's Harbour
Twillingate
Wareham
Wesleyville
Windsor

COMMUNITIES
Beachside
Burlington
Comfort Cove-Newstead
Great Harbour Deep
Hampden
Happy Adventure
Lushes Bight-Beaumont
Ming's Bight
Nipper's Harbour
Pacquet
Port Anson
Sandy Cove
Tilting
Westport
Woodstock

SOUTHERN REGION

TOWNS
Burin
Fortune
Garnish
Gaultois
Grand Bank
Harbour Breton
Marystown
Milltown-Head of Bay d'Espoir
Ramea
St. Alban's
St. Jacques, Coomb's Cove
St. Lawrence
COMMUNITIES
Baine Harbour
Hermitage-Sandyville
Little Bay East
Point May
Red Harbour
Rencontre East
St. Bernard's
Seal Cove, F.B.
Winterland

NORTH LABRADOR REGION

TOWNS
Happy Valley-Goose Bay
Labrador City
North West River
Wabush
COMMUNITIES
Cartwright
Hopedale
Makkovik
Nain

GREAT NORTHERN & STRAITS REGION

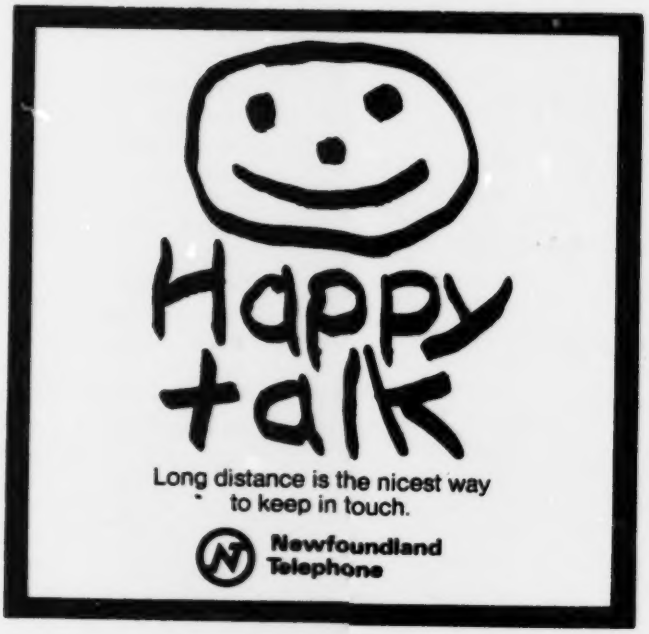
TOWNS
Cook's Harbour
Flower's Cove
Main Brook
Roddickton
St. Anthony
COMMUNITIES
Anchor Point
Conche
Forteau
L'Anse au Clair

WESTERN REGION

TOWNS
Channel-Port aux Basques
Cow Head
Deer Lake
Hawke's Bay
Howley
Kippens
Massey Drive
Mount Moriah
Pasadena
Rose Blanche-Harbour le Cou
St. Georges
Stephenville
Stephenville Crossing
COMMUNITIES
Bellburns
Berry Head
Cormack
Daniel's Harbour
Gallants
Gillams
Lourdes
McIvers
Norris Point
Parson's Pond
Rocky Harbour
South Brook
Steady Brook
Woody Point

MUNICIPALITIES INCORPORATED 25 YEARS OR MORE

1921 — City of St. John's
1942 — Town of Windsor
1943 — Town of Grand Bank
1945 — Town of Harbour Grace
1945 — Town of St. Anthony
1954 — Town of Wesleyville
1945 — Town of Channel-Port aux Basques
1945 — Town of Springdale
1945 — Town of Placentia
1946 — Town of Belleoram
1946 — Town of Lewisporte
1946 — Town of Fortune
1946 — Town of Badger's Quay-Valleyfield-Pool's Island
1948 — Town of Carbonear
1948 — Town of Fogo
1948 — Town of Englee
1948 — Town of Main Brook, Hare Bay
1949 — Town of St. Lawrence
1950 — Town of Deer Lake
1950 — Town of Freshwater
1950 — Town of Jerseyside
1950 — Town of Burgeo
1950 — Town of Bay de Verde
1950 — Town of Burin
1950 — Town of Wabanna
1951 — Town of Bay Roberts
1951 — Town of Ramea
1951 — Town of Clarenville
1951 — Town of Greenspond
1951 — Town of Change Islands
1951 — Town of Marystown
1952 — Town of Lawn
1952 — Town of Stephenville
1952 — Community of Berry Head
1952 — Town of Harbour Breton
1952 — Town of Milltown-Head of Bay D'Espoir
1953 — Town of Roddickton
1953 — Community of Steady Brook
1953 — Town of St. Alban's
1953 — Community of St. Brendan's
1953 — Community of Burlington
1954 — Town of Gander
1954 — Town of Glovertown
1954 — Town of Musgrave Harbour
1954 — Town of Newtown
1954 — Town of Robert's Arm
1955 — Town of Carmanville
1955 — City of Corner Brook
1955 — Town of Happy Valley-Goose Bay
1955 — Town of La Scie
1955 — Community of Little Bay Islands
1955 — Town of Mount Pearl
1955 — Town of Pasadena
1956 — Community of Cartwright
1956 — Town of Cook's Harbour
1956 — Town of Port Saunders
1956 — Community of Woody Point
1957 — Community of King's Point



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FEDERATION OF CANADIAN MUNICIPALITIES REPORT

Since last reporting to the membership N.L.F.M. representatives have attended Atlantic Region Comittee meetings and F.C.M. National Board of Directors meetings at Winnipeg, Manitoba on November 27, 1981 and at Toronto, Ontario on March 5, 1982. The F.C.M. Annual Convention was held in Ottawa this year from June 6th to 10th, and was attended by President Aubrey Smith, F.C.M. Representative Rick Woodford and Executive Director Doug Smith on behalf of the N.L.F.M.

As a result of elections held by the Newfoundland and Labrador caucus at the F.C.M. Convention, this province's representatives on the 1982-83 F.C.M. Board of Directors are Mr. Rick Woodford, representing the N.L.F.M.; Mr. Andrew Wells, representing large municipalities; and Mr. Fred Bannister at large.

Chairman of the 1982-83 Atlantic Regional Committee is Alderman Don Valardo of Dartmouth, N.S. His vice-chairman is Mayor Denis Cochrane of Moncton, N.B., and the Secretary to the Committee is Mr. Sherman Zwicker, Executive Director of the Union of Nova Scotia Municipalities.

President of the F.C.M. for 1981-823 is Maire Jean Pelletier, Quebec, P.Q. His Executive Committee consists of Past President Dan Brownlow, Dartmouth, N.S.; 1st Vice-President, Ted Brady, Carlyle, Sask.; 2nd Vice-President Doreen Lawson, Burnaby, B.C.; and 3rd Vice-President Marion Dewar, Ottawa, Ont.

The principle activities of the F.C.M. during the past year have been largely introspective as the F.C.M. has been undergoing a review of its activities and directions for the future. To this end a massive survey was undertaken and questionnaires were distributed to F.C.M. members and former members. Response to the survey was very good. As a result of the analysis of the Municipal Action Survey and the efforts of the Executive and staff a number of policy directions have been developed to guide the organization into a more effective role as the national representative.

Though there is not room here to list all of the proposed policy some important considerations include efforts to:

1. Direct more energy to lobbying at the federal and inter-governmental levels — particularly in an effort to achieve greater flexibility in federal policies and programs.
2. Achieve formal representation for municipalities on federal and intergovernmental policy-making and administrative bodies.
3. Improve the F.C.M.'s function as a national forum for the exchange of views and information among municipal officials.
4. Provide a centralized communications network for the exchange of views and information among municipalities and associations.
5. Achieve greater co-ordination of the activities of the F.C.M. with those of member municipal associations.
6. Provide centralized information and policy research facilities to serve members' needs in these areas.
7. Develop more effective consultation services for members in their dealings with federal and intergovernmental agencies.

The Annual Conference has endorsed this new direction and the Federation of Canadian Municipalities will be moving to implement specific programs and policies throughout the year.

Rick Woodford
F.C.M. Representative

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Scholarships 1981-82

MEMORIAL UNIVERSITY

CIVIL ENGINEERING SCHOLARSHIP

On the recommendation of the Engineering Scholarship Committee of Memorial University, Mr. Kevin C. Power was awarded the Newfoundlandand Labrador Federation of Municipalities Civil Engineering Scholarship for 1982. This scholarship is intended to assist students interested in civil engineering to attend Memorial University and to encourage students to prepare for future careers in civil engineering in this province. It is awarded annually on the basis of scholastic achievement, but economic need and other factors are taken into account.

(l-r: Roland Manning, Eileen Picco, Dr. J.G. Barnes)

E.B. FORAN MEMORIAL SCHOLARSHIP

On the recommendation of the Memorial University Scholarship Committee, Ms. Eileen Picco, a fourth year student in the Faculty of Business Administration, was the successful candidate for the E.B. FORAN MEMORIAL SCHOLARSHIP. The scholarship was presented to Ms. Picco by Councillor Roland Manning, Executive Vice-President of the Newfoundland and Labrador Federation of Municipalities. The E.B. Foran Memorial Scholarship, valued at $250.00 was established in the memory of the late "Ned" Foran, long-time City Clerk for St. John's and Secretary-Treasurer of the Federation from 1956 to1970.The scholarship is awarded each year to a student in the Senior Division of the Faculty of Business Administration, Commerce, Geography, Political Science or Sociology, but whose main interest lies in the field of Municipal Administration.

College of Trades and Technology

(l-r: Doug Smith, Jacqueline White, Sharon Sharpe)

Ms. Sharon Sharpe of Paradise was awarded the Newfoundland and Labrador Federation of Municipalities Scholarship, and Ms. Jacqueline White of Stephenville was awarded the Newfoundlandand Labrador Federation of Municipalities Bursary, for students in the Community Recreation Leadership Program at the College of Trades and Technology. Mr. Doug Smith, Executive Director of the N.L.F.M. presented the awards at the 9th Annual Awards Day of the College of Trades and Technology on November 23, 1981.

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- DEXTER SHOES
- PINBALL WIZARD
- RADIO SHACK
- TOOTON'S

COMMITTEES

CONVENTION COMMITTEE

Chairman:	Councillor Eric Dawe, Gander
Members:	Councillor Charles Kendall, Gambo
	Councillor Harold Manuel, Lewisporte
	Mr. Graham King, Gander

NOMINATING COMMITTEE

Chairman:	Mrs. Phyllis Gillingham, Glovertown

RESOLUTIONS COMMITTEE

Chairman:	Mayor Louis Bailey, Burin

INTEVENTIONS COMMITTEE

Chairman:	Councillor Andrew Wells, St. John's
Members:	Mayor George Hutchings, Corner Brook
	Deputy Mayor Doyle Mills, Corner Brook
	Chairman John R. O'Dea, St. John's Metro Area Board
	Mr. O. Noel Clarke, Legal Advisor
	Doug Smith, N.L.F.M.

ACCOUNTS COMMITTEE

Councillor Richard Gauntlett, Happy Valley-Goose Bay

FINANCE & LEGISLATION COMMITTEE

Councillor Roland Manning, Torbay

PENSIONS & BENEFITS COMMITTEE

Chairman:	John Warren, Town Manager, Stephenville
Members:	Phyllis Gillingham, Glenwood
	Mayor Bill Dixon, Baie Verte
	Harry Harding, Badger's Quay, etc.
	Doug Smith, N.L.F.M.

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2:00 p.m.	Annual Meeting	Arts & Culture Centre
	Chair: Aubrey Smith, President	

1. Minutes of 31st Annual Meeting
2. Adoption of Reorganized Structure and New Constitution
3. Election of Officers
4. Audit Report
5. Pension and Benefits Committee Report
6. Executive Directors Report
7. Other Business
8. Concluding Motion & Adjournment

7:30 p.m.	Municipal Reception	
8:00 p.m.	Municipal Dinner	
	Guest Speaker: Mr. Ross Goldsworthy	

SPOUSES' PROGRAM

Friday, October 8

8:30 p.m.	Opening Reception	Confederation Room, Hotel Gander

Saturday, October 9

	Morning Free	
3:00 p.m.	Bus Tour of Gander	
4:00 p.m.	Wine and Cheese Party Guest Speaker: Mr. John Cardoulis, Fire Commissioner	Blue Room, Albatross
7:30 p.m.	Provincial Reception	
8:00 p.m.	Provincial Dinner Dance following Dinner	

Sunday, October 10

	Morning Free	
2:00 p.m.	Luncheon Guest Speaker: Ms. Doreen House, Consumer Affairs (Luncheon sponsored by the Town of Lewisporte)	Cloud 9
7:30 p.m.	Municipal Reception	
8:00 p.m.	Municipal Dinner	

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SEMINARS — GENERAL

The following four topics have been selected in keeping with the convention theme and are intended to assist delegates in assessing and reviewing important aspects of municipal activities.

Each seminar will be conducted and moderated by the panel chairperson. The panelists will be provided the first opportunity to express their views on the topic to be discussed after which the chairperson will open the discussion to comments and questions from the floor.

In order that as much as possible can be covered during the time allotted for seminars, it is requested that delegates be as concise as possible when addressing their comments or questions. Should any issue arise which requires further consideration by the Convention those present at the seminar may propose a resolution to that effect which, if supported by a majority of those present at the seminar, will be accepted by the seminar Chairperson. Such resolutions will be passed to the Resolutions Committee for consideration by the plenary body of the convention at the Resolutions Session.

SEMINAR PARTICIPANTS' GUIDE

1. The chairman will act as moderator and no panelist or delegate will address the seminar until recognized by the chair.

2. Each panelist will have 5 to 7 minutes to address the topic.

3. Once the panelists have spoken, each will have 3 minutes to make rebuttal argument or comment further on any point raised.

4. Following the panel presentation the chair will open the discussion to the floor.

5. Each delegate may ask one question or make one comment and may follow-up with a supplementary question or comment. The delegate sholud then yield the floor to others who wish to address the seminar.

6. Resolutions from the seminar should be submitted in writing with the names of the mover and seconder to the seminar chairman.

7. The chairman will pass all resolutions to the Resolutions Committee at the close of the seminar.

SEMINAR NO. 1
ROLE OF THE MUNICIPAL COUNCILLOR

Chairperson:
Doyle Mills, Deputy Mayor, Corner Brook
Panelists:
Sam McGrath, Employee Development Officer, Public Service Commission
Ron Fagan, Councillor, Burin
Don Walsh, Town Manager, Gander

This seminar is intended to provide delegates with an opportunity to explore the role of the municipal councillor in relation to the municipal council, council staff, the community and the province.

The seminar will concentrate on three main areas:

1) the authority of councils and councillors; 2) the responsibilities of councils and councillors; and, 3) the liability of councils and councillors.

1) Authority
- — legislative authority
- — assumed authority
- — authority of the mayor in relation to council

2) Responsibilities
- — planning
- — budgeting
- — policy making in relation to administration
- — committees
- — provincial/municipal relations

3) Liability
- — legal
- — managerial
- — financial
- — conflict of interest

Delegates wishing to participate in this seminar will find it useful to review sections of the Municipalities Act which relate to the above noted topics and subheadings.

SEMINAR NO. 2
BUDGETING AND TAXATION

Chairperson:
Bill Dixon, Mayor, Baie Verte
Panelists:
Bill Hogan, Mayor, Dunville
Clarence Keeping, Manager, Corner Brook
Ronald Corbett, Assistant Deputy Minister, Municipal Affairs

This seminar is intended to provide an opportunity for discussion of the two most important, and perhaps most difficult, aspects of municipal financial planning and administration.

Discussion in this seminar should focus on the requirements of theMunicipalities Act in the following areas:

— Preparation and submission of budgets
— Budgeting and submission of budgets
— Borrowing powers and requirements
— Long term capital projects
— Imposition of taxes
— Tax exemptions, remissions and deferments
— Enforcement of tax collections

In preparation for this seminar, delegates will find it useful to review DIVISION D - FINANCE (Section 71 to 98) and DIVISION E - TAXATION (Sections 99 to 153) of the Municipalities Act, as well as Sections 435 to 438 and Sections 443 to 447 which deal with logal action taken under the provisions of this Act.

Relevant sections of the Municipalities Act which have been changed since its introduction are reprinted below.

AMENDMENTS

SHORT TERM BORROWING (89.(1))

A council may borrow an amount not to exceed twenty percent of its estimated tax yield, grants-in-lieu, and other assured revenues other than water and sewarage subsidies paid by the province to the council, in the financial year in which the borrowing takes place for current account purposes if that amount is repaid on or before the end of the financial year in which the borrowing takes place.

EFFECT OF EXTENSIONS 102(1)

Notwithstanding section 100, where the time for the completion of the assessment roll is extended, or the time for the closing of the Court of Revision is extended under **The Assessment Act** and as a result of council is unable to impose or vary the real property tax within three months of the commencement of the financial year the real property tax is deemed to become due and payable from the commencement of that financial year, unless the council sets a later date under section 100.

102(2)

Nothwithstanding S.100, where a water system, sewerage system or a water and sewerage system are installed at any time during a financial year, the water and sewerage tax imposed in relation thereto is deemed to become due and payable from the commencement of that financial year, unless the council sets a later date under section 100.

INTEREST ON ARREARS 105(1)

A council may charge interest, on taxes that are not paid on or before the date on which they become due, not in excess of the prime rate of interest charged by the chartered banks on the first day of January in each year plus three percent.

105(2)

The interest charged under subsection (1) runs from such date after the due date as the council determines.

105.1

A council may allow a discount in respect of taxes imposed under this act at a rate not exceeding ten per cent of the tax if the tax is paid within thirty days after it first becomes due.

REAL PROPERTY TAX 109(1)

The council may impose an annual tax, to be known as "the real property tax" on the owners of real property within the town.

109(2)

Where there are two or more owners of real property within the town, the council may designate one of those owners to be the owner for the purposes of the imposition and collection of the real property tax.

EXEMPTION FROM POLL TAX 126(1)

Subject to subsection (2), a person referred to in subsection (1) of section 125 who

(a) is liable to pay a real property tax on the town equal to or in excess of the poll tax in the same financial year; or
(b) is liable to pay a poll tax or real property tax in the municipality where he ordinarily resides, except where he owns

real property in the town that has imposed the poll tax,
is exempt from the poll tax imposed by the town.

126.(2)
Where real property in a town is owned by a husband and wife and one spouse has been designated as owner under subsection (2) of section 109, that spouse is exempt for the purpose of paragraph (a) of subsection (1).

126.(2.1)
Notwithstanding subsection (2) where a spouse designated as owner under subsection (2) of section 109 received from the other spouse a contribution towards the payment of real property tax both spouses are exempt from one-half of the tax payable under paragraph (a) of subsection (1).

126.(2.2)
Where a spouse is not exempt from poll tax by reason of subsection (3) there is **prima facie** evidence of contribution by that spouse towards the payment of real property tax for the purpose of subsection (2.1).

126.(3)
All persons whose income from all sources is less than the basic personal exemption provided for under the **Income Tax Act** (Canada) is exempt from the poll tax, upon application to the Council.

126.(4)
For the purposes of subsection (3), income in the form of a pension under the **Old Age Security Act** (Canada) and such pensions and allowances as may be prescribed by the Lieutenant-Governor in Council shall be deemed not to be income.

METHOD OF TAXATION 129. (1)
Where the real property tax is imposed in the town the water and sewerage tax shall be set

(a) in the case of private buildings,
  (i) at a flate rate not exceeding one hundred dollars in addition to such mill rate asmay be determined by council, or
  (ii) at a mill rate as may be determined by council, or
  (iii) at a flat rate or metered rate,
  and the type of rate may differ in respect of different classes of private buildings in the town;
(b) in the case of public buildings normally in full-time use that have an assessed value equal to or greater than one million dollars, at such a prescribed metered rate as the Minister may approve;
  (c) in the case of public buildings normally in full-time use that have an assessed value of less than one million dollars, at such prescribed rate related to the occupancy of the building and the type of public building as the Minister may approve; and
  (d) in the case of public buildings that are not normally used full-time, at such prescribed rates related to the occupancy of the building and the type of public building as the Minister may approve.

129.(2)
Where the real property tax has not been imposed in the town and water and sewerage tax shall be a fixed rate but the council may fix different rates in respect of different classes of real property.

129.(3)
Where the water and sewerage tax is set at a metered rate and there is no meter installed or working in relation to a building to which a metered rate applies, the council may for the purpose of imposing the tax estimate the quantity of water used in that building until a meter is installed and working.

129.(4)
Where the council estimates the quantity of water used in a building pursuant to subsection (3) and the person who is liable for the water and sewerage tax calculated on that estimate feels the estimate is incorrect, that person may appeal to the council for an adjustment in the estimate.

129. (5)
Notwithstanding that a person appeals an estimate under subsection (4), that person shall pay the water and sewerage tax as calculated on the estimate of the quantity of water used and an adjustment, if any, on the payment of tax shall be made in accordance with the appeal decision.

LIEN FOR TAXES 134.(1)

The real property tax attaches to the real property in respect of which it is imposed, except where the real property is sold for tax arrears by the council, for a period not exceeding six years from the date it was due.

134.(2)

When a debtor to the council for taxes holds real property under a building lease and the real property reverts to the ground landlord by any means other than by the expiry of the term of years created by the lease, all taxes payable by the tenant unpaid or accrued due to the council attach upon the real property in the hands of the landlord up to the value of the tenant's interest therein.

134.(3)

The lien described under subsection (1) is deemed to be a first mortgage on the real property ranking in priority to all other encumbrances on the real property and the council may proceed to discharge the lien by foreclosure or by sale under **The Conveyancing Act.**

134.(4)

Notwithstanding this section real property that is occupied for fulltime residential purposes by the owner, not including a person deemed to be an owner under section 113, shall not be sold for tax arrears by the council so long as it is so occupied.

SEMINAR NO. 3
MUNICIPALITIES ACT/GRANTS ACT

Chairperson:

Woodrow Mullett, Mayor, Gambo

Panelists:

Clarence Randell, Deputy Minister, Municipal Affairs
Ralph Nichols, Deputy Mayor, Deer Lake
Doug Sheppard, Mayor, Gander

This seminar will provide an opportunity for delegates to discuss the legislation which sets out the scope of councils' duties and authority as well as the legislation which supplements the financial base of each municipality.

In preparation for this seminar delegates will find it useful to review the provisions of the Municipalities Act and the excerpts from the Municipal Grants Act and Municipal Grants Act Regulations printed below.

BACKGROUND INFORMATION FOR SEMINAR NO. 3

MUNICIPAL GRANTS ACT REGULATIONS, 1980

3. These Regulations prescribe the annual General Municipal Assistance Grants and the annual Tax Incentive Grants that shall be paid to municipalities under the provisions of the said Act.

4. The annual general Municipal Assistance Grant payable to a municipality shall be composed of:
   (a) a Basic Allocation calculated on a per capita basis, commencing at $5. per capita and increasing by 75¢ per capita, to a maximum of $20. per capita, for every 250 people residing in the municipality on the first day of the current financial year;
   (b) a Social Assistance Supplement calculated on the basis of $1. grant for every $20. social assistance paid to the residents of the municipality during the previous financial year; and
   (c) a Local Road Mileage Supplement calculated on the basis of $2,000. per kilometer in length of the local roads within the community on the first day of the current financial year.

5. (1) The annual tax incentive Grant payable to a municipality shall be composed of a 50¢ grant for every $1. of real property tax up to a limit of $2 million, and 25¢ grant for every $1. of real property tax over $2 million, collected by the municipality in the previous financial year.
   (2) For the purposes of subsection (1), real property tax shall include grants in lieu of taxes and water and sewerage rates and taxes.

6. (1) Notwithstanding these Regulations, no municipality shall for the 1980 financial year, receive less money by way of total municipal grants from the Government than it received from the Government by way of municipal grants for the 1979 financial year.
   (2) The additional grant paid to a municipality under subsection (1) shall be reduced by 20% eacy year following the 1980 financial year.

AN ACT TO ESTABLISH A MUNICIPAL GRANT SYSTEM

General Municipal Assistance Grant

3. The Minister shall annually, out of the funds provided by the Legislature for that purpose, grant to each municipality an amount of money to be known as the General Municipal Assistance Grant and composed of
   (a) an amount per capita as prescribed by regulation to be known as the Basic Allocation;
   (b) an amount per capita as prescribed by regulation based on the incidence of social assistance in a municipality as calculated by a formula prescribed by regulation to be known as the Social Assistance Supplement; and
   (c) an amount per capita as prescribed by regulation based on the road mileage under the jurisdiction of the municipality as calculated by a formula prescribed by regulation to be known as the Local Road Mileage Supplement.

Tax Incentive Grant

4. The Minister shall annually, out of the funds provided by the Legislature for that purpose, grant to each municipality an amount of money related to the yield of the real property tax in each municipality in the previous financial year, in such proportion as prescribed by regulation, to be known as the Tax Incentive Grant.
5. In the case of the Cities of Corner Brook and St. John's the amount of the Tax Incentive Grant shall be decreased by the provincial expenditures in respect of the operating costs of police, fire protection and public transportation for each city.
6. Where a municipality is in the first year of the imposition of the real property tax, the Minister may establish an estimated tax yield for the purposes of the application of section 4 to such a municipality.

Municipal Capital Projects Board

7. (1) There is hereby established a board to be known as the Municipal Capital Projects Board for the purpose of making recommendations to the Minister upon capital projects financing, and water and sewer subsidies, for his transmission to the Lieutenant-Governor in Council.
   (2) The Board shall consist of the Deputy Minister of Municipal Affairs and Housing, who shall be Chairman, and such other officers of the departments of government as are appointed by the Lieutenant-Governor in Council.
8. The Lieutenant-Governor in Council may, upon the recommendation of the Minister, and out of the funds provided by the Legislature for that purpose, authorize the Minister to grant to a municipality an amount of money to assist in the financing of capital projects to be known as the Capital Project Grant.
9. Every municipality shall annually on or before the end of each year submit to the Board a five-year forecast of their anticipated capital expenditure requirements.

Water and Sewer Subsidy

10. The Minister may, out of the funds provided by the Legislature for that purpose, grant to a municipality an amount of money to assist such a municipality in the payment for such a system, to be known as the Water and Sewer Subsidy.

Regional Incentives Grant

11. The Minister shall, out of the funds provided by the Legislature for that purpose, grant an amount of money to any regional authority established by or under an Act in such proportion as prescribed by regulation of the expenditures of such a regional authority, to be known as the Regional Incentives Grant.

Regulations

12. (1) The Lieutenant-Governor in Council may make regulations for carrying the purposes and provisions of this Act into effect.
   (2) Regulations made under subsection (1) shall be published in the Gazette and have effect from the date of publication or such later date as may be stated in the regulations and shall be laid before the Assembly within fifteen days after they are made or if the Assembly is not then sitting on any of the first fifteen days next thereafter that the Assembly is sitting.

SEMINAR NO. 4

PLANNING

Chair:
Dick Gauntlett, Councillor, Happy Valley-Goose Bay
Panelists:
Jack Allston, Director of Planning, Municipal Affairs
Rick Woodford, Mayor, Cormack
Carl Tessier, Councillor, Gander
John Murphy, Mayor, St. John's

As municipalities seek to broaden their resource base, diversify the local economy and improve the local environment for their citizens, planning becomes a priority. This seminar is designed to examine the basic concepts behind good planning practice and the legislation under which planning is carried out in this province.

INTRODUCTION TO URBAN AND RURAL PLANNING IN NEWFOUNDLAND AND LABRADOR

The legislation governing urban and rural planning in Newfoundland and Labrador is the Urban and Rural Planning Act. Whilst it has been amended a number of times, it has been in existence since 1953 and still provides for the same basic planning objectives as did the original Act. These are: to carry out long-range planning for urban and rural development in the Province, and, to promote and co-ordinate the planning of development in relation to those activities connected with the exploitation of resources, the growth of communications and the provision of health, education and other social services that are carried out by governments, municipal authorities and private undertakings. Specifically it provides for the preparation of plans for regional development and metropolitan growth, municipalities and other special areas that are not incorporated.

The Act is divided into a number of parts, as follows:

Part I	Administration
Part II	Municipal Plans
Part III	Joint Municipal Plans
Part IV	Local Area Plans
Part V	Regional Plans
Part VI	Protected Areas
Part VII	Protected Roads
Part VIII	Regulations
Part IX	Expropriation and Copensation
Part X	Miscellaneous

Part I - Administration

Provides for the establishment of a Provincial Planning Board which advises the Minister and prepares plans at the provincial and regional level, and for the establishment of Appeal Boards which hear appeals arising from planning decisions made under the Act by municipal or other authorities. At present four regional appeal boards have been established in easter, central and western Newfoundland, and in Labrador.

Part II - Municipal Plans

This Section of the Act is of great importance to municipalities. It enables a council by resolution to propose to prepare a Municipal Plan and to seek the Minister's approval for the establishment of a Municipal Planning Area, and for approval of the Lieutenant-Governor in Council to bring into effect Interim Development Control Regulations.

When these preliminaries have been completed, a council with the assistance of qualified planning staff, either in its employ, employed by the Department of Municipal Affairs, or by consultants, proceed to prepare a Municipal Plan. These Plans are based upon a number of surveys studying the present composition and the future potential of the municipalities and are then designed to co-ordinate and express the public purposes of the council in such a way as to

achieve the common well-being of the community and to conserve the financial and material resources of the municipality.

After adoption by the council, the Municipal Plan is required to be placed on display and made subject to a public hearing presided over by a Commissioner appointed by the Minister. The Minister will then consider the Municipal Plan and approve it subject to such changes that may appear necessary as a result of the public hearings. The Municipal Plan is made for a period of ten years but is required to be reviewed every five years, and once approved, it is binding upon the council and all other persons wishing to carry out development in the municipality.

The Municipal Plan may be amended from time to time in the same way that it was first prepared and approved, and it may be supplemented by detailed Development Schemes prepared from time to time by council.

The Municipal Plan is impleneted by a number of regulations that are made in strict conformity with it and which are subject to the approval of the Minister. These regulations may include zoning, subdivision, occupancy and maintenance, and any other necessary to carry out the policies and intent of the Plan

Part III - Joint Municipal Plans

These plans are exactly the same as Municipal Plans, however, the procedures in the Act allow municipalities that are located close to one another to jointly prepare a Municipal Plan and then either jointly or separately administer it.

Part IV - Local Area Plans

Occasionally development takes place within the Province that is not located within a municipality, but which is in need of proper planning and control. The Minister may, when necessary or desirable, declare such an area to be a Local Planning Area and may have a Local Area Plan prepared and brought into effect as it if were a municipality.

Part V - Regional Plans

The Minister is empowered to declare Regional Planning Areas and to require that Regional Plans be prepared for these areas. Regional Plans differ from Municipal Plans in the level of detail contained in them. They are generally confined to broader policy issues and establish and make known policies that the Provincial Government, through its various departments, wish to establish in the area. Again they are prepared on the basis of surveys and studies of land use, population growth, and the economic base of the region and may also relate to regional transportation and communication needs, public services, social services and other similar factors.

The Regional Plan, when approved by the Minister with the consent of the Lieutenant-Governor in Council, may be enforced by a Regional Development Order prohibiting all authorities and persons from taking any action or understaking any development that conflicts or is inconsistent with the Regional Plan. Regulations may also be made to further enforce and implement the Regional Plan.

Part VI - Protected Areas

Where there are areas of special natural beauty or amenity in the Province that are likely to be endangered by development, the Lieutenant-Governor in Council may declare them to be Protected Areas and the Minister may authorize the preparation of plans and schemes necessary to conserve the amenities of the area.

Part VII - Protected Roads

The Lieutenant-Governor in Council may designate provincial highways as Protected Roads for the purpose of controlling development along them. The Minister may then establish and administer regulations to this end.

Part VIII - Regulations

This Section of the Act provides the authority and establishes the limits and procedures for making regulations under the Act. Regulations may be made for the purpose of controlling, directing, prohibiting, or licencing development, and controlling and directing the design and appearance, maintenance, use and occupancy of buildings or other developments, and to require the issuing of permits and licences, and the charging of fees for them.

This part of the Act also sets the limits of the discretionary powers that may be exercised by councils and other authorities in administering regulations made under the Act.

Part IX - Expropriation and Compensation

Where it is necessary for the Minister or for a council to exproprirate land to implement or conform to any of the provisions of a Municipal Plan or any other plan or scheme under the Act, the expropriation procedure established under the Act must be used. This procedure is not dissimilar from the Provincial Expropriation Act or The Municipalities Act, but here as in all other expropriations, the correct legislation and the correct procedure must be used otherwise and expropriation will not be valid.

Part X - Miscellaneous

This part of the Act sets out the procedures to be followed and the limitations of the authority of the Appeal Boards and provides for a decision of these boards to be further appealed to the Supreme Court of Newfoundland.

The Minister under this part of the Act, is given the powers to enforce planning by ordering a council or other administrator to complete, conform to, enforce or administer the provisions of a Municipal Plan or any other plan, scheme or regulations under the Act and in default to carry out the order himself on behalf of the council or authority.

Where land is reserved in a Municipal Plan or other plan for a public purpose and the owner of the land is prohibited from carrying out any reasonable development that would otherwise have been permitted, the owner may serve a Purchase Notice on the council or authority. If the Minister after studying the facts of the case, decides to confirm the Purchase Notice, then the council or authority is deemed to have expropriated the land and must accordingly purchase it.

The penalties for contravening the Act are set out in this part as are the procedures to be followed by the Minister or a council to order a person to stop work where the work is in contravention of a plan or where permits or licences necessary under regulations have not been obtained. The penalty for a person who continues to work if a Stop Order has been served is set at $25.00 for every day that he does not comply with the Order, or to imprisonment, or both.

Over the past two years and largely at the requests of municipalities which have been made known through the Newfoundland and Labrador Federation of Municipalities, a number of amendments have been proposed to the Act as it now is and is described here. These changes will have particular application to planning for and controlling development resulting from the exploitation of offshore oil and gas reserves. Other major changes are proposed in respect of the appeal provisions which will provide greater autonomy for municipalities to act on their own behalf once a Municipal Plan has been brought into effect.

These amendments have been discussed and agreed with the Executive of the Federation, and it is anticipated that they will be considered by the House of Assembly in the Fall Session of 1982.

LOCAL PLANNING

Thomas P. Smith, "Recent Developments in Planning," in **The Municipal Year Book,** (Washington, D.C., 1982) pp. 197-99. Used by permission of the International City Management Association.

The trends in local government planning are as diverse as the number of jurisdictions engaged in planning. The range of local planning concerns has been stretched to include everything from the feasibility of municipal ownership of cable television to land use impacts of pinball arcades. Noteworthy trends include: increased cooperation between the public and private sectors; cost and energy conscious land development regulations; incentive zoning; recycling and adaptive reuse of public and private buildings; performance-based zoning; local programs of water conservation; impact fees or development charges; zoning for mixed-use development; incentive "packages" for industrial and economic development; and housing conservation programs. Initiatives in several of these areas are particularly interesting.

Public/Private Partnerships. Both local businesses and municipal governments are affected by and concerned with the problems of unemployment, disinvestment, congestion, inadequate public services, inadequate security for property, and increasing property taxes. Consequently, there is an increasing recognition of the need for partnerships between the public and private sectors to resolve local problems. Municipalities have seen an increasing number of joint public/private ventures leading to business and industrial growth, new jobs, better housing and neighborhoods, and improved municipal management of public services. The potential benefits of public/private partnership in community and economic development are just beginning to be realized. Increasingly in the 1980s the language of local planning will include the concepts of private urban renewal, joint ventures, and public leveraging of private reinvestment.

Cost-Conscious Regulation. Local governments are continuing to develop streamlined procedures and cost-conscoius regulations on land development. These efforts are motivated by a desire to restrain public administrative costs, control one of the factors affecting housing prices, and establish better working relationships between the public and private parties involved in development.

Changes in land development regulations in the 1980s will be both substantive and procedural. The substantive changes will result in more unified and less duplicative land use ordinances, help prevent abuses of administrative discretion, and bring an end to the many requirements for "nice but not necessary" improvements. The procedural changes will include joint permit review, delegation of greater authority to public administrators, and simplified permit applications.

Performance Zoning. Performance zoning is an innovation designed to allow a combination of land uses on the same property and provide greater freedom for landowners in the development of property. Instead of relying on various zoning districts, performance zoning establishes a single bocy of specific and often measurable land use standards to

safeguard a community's social and economic qualities and its natural resources. Standards for land use intesity, resource protection, drainage, roads, open space, soil erosion, and other aspects of land use are specified under performance zoning, and any land use proposal which meets these standards is permitted.

Recycling Buildings and Conserving Housing. Increasingly, local communities will be developing and reviewing adaptive reuse proposals for surplus schools, train stations, hotels, and a variety of older structures in the inner city, including commercial and industrial buildings and large single-family homes. Recycling such buildings can serve as a catalyst for the improvement of surrounding neighborhoods, allow substantial savings in comparison to new construction costs, and protect historic structures.

Continued high interest rates will make it hard to meet local housing needs through the construction of new homes. Housing rehabilitation programs, especially local programs of low-interest loans and other financial assistance, will become increasingly important in maintaining a stock of affordable housing.

Impact Fees. As the costs of public services continue to squeeze municipal finances, some local governments are finding methods of making new developments pay their own way. The use of impact fees and development charges to pay for new public services is gaining in popularity in communities experiencing rapid growth and in states where local property tax revenues have been significantly reduced.

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H. NEIL WINDSOR, P. ENG.
MINISTER OF DEVELOPMENT

EXECUTIVE DIRECTOR'S REPORT — 1982

This report was written July 5, 1982.

Membership:

At the time of writing there are 180 municipal members representing 122 of 170 Cities and Towns, and 58 of 133 Communities. Membership by district is: East - 61; Central - 52; Soutern - 21; North Labrador - 8; Great Northern and Straits - 10; and, West - 28.

This represents a drop in membership over previous years which can probably be attributed to the difficult economic position of many municipalities. We have been invormed by some former members that they will not be renewing membership due to fiscal constraints. No doubt others are experiencing cash flow problems which have precuded prompt payment of membership dues.

Board of Directors Meetings:

The Board has met six times during the year, three times in Corner Brook, twice in St. John's, and once in Grand Falls. The Board has scheduled their final business meeting for September in Gander.

Attendance at Board meetings was: A. Smith - 6; E. Sheaves - 5; R. Manning - 3; E. Dawe - 5; L. Bailey - 4; E. Fitzgerald - 3; J. Ollerhead - 3; R. Gauntlett - 3; R. Woodford - 5; and, D. Mills - 5. Due to reverses at the polls in November 1981, Mrs. Beulah Oake, who was elected as Western Vice-President in October 1981, was forced to resign her seat. Mrs. Elizabeth Fitzgerald was elected to the Board of Directors by a special meeting of the Western Region in February 1982.

Appointments during the year were:

Executive Vice-President	Councillor Roland Manning
Finance and Legislation	Councillor Roland Manning
Federation Logo	Councillor Edward Sheaves
Convention Committee Chairperson	Councillor Eric Dawe
Resolutions Committee Chairperson	Mayor Louis Bailey
Labour Relations	Deputy Mayor Joseph Ollerhead
Accounts Committee	Councillor Richard Gauntlett
F.C.M. National Board of Directors	Mayor Rick Woodford
Interventions Committee Member	Deputy Mayor Doyle Mills

Municipal Employees Pension and Benefits Plan

Members of the Pension and Benefits Committee for 1981-82 were:

Chair: John Warren, Manager, Stephenville
Harry Harding, Manager, Badger's Quay-Valleyfield-Pool's Island
Phyllis Gillingham, Deputy Mayor, Glenwood
William Dixon, Mayor, Baie Verte
Doug Smith, Executive Director, N.L.F.M.

Due to Mr. Warren's resignation as Manager of Stephenville, he was no longer eligible to be a member of the Committee. A replacement for Mr. Warren is being sought by the Newfoundland and Labrador Association of Municipal Administrators.

Both the Pension and Group Insurance plans have increased in membership with 57 municipalities participating. The Great West Life Assurance Company continues to hold the group health and life plan, and the Mutual Life Assurance Company continues to hold the pension plan. Mr. Charles Sheppard continues as plan administrator and agent of record.

Mr. Sheppard's office has added in-house computer capability and has taken over the collection of premiums for the health and life plan. With the computer capability detailed monthly statements are forwarded to plan members making the local administration of the plan considerably more efficient. Plans are underway to have the pension administration added to the system which will provide comprehensive monthly statements for all aspects of the pension and benefits plans.

Intervention Committee Operations:

Since last reporting in 1981 the Interventions Committee has been active in the following matters:

Terra Nova Tel

1. General Rate Application, September 1981.

Terra Transport

1. Tariff increase hearing for CN Roadcruiser. Joint intervention with Province. February 1982.

Newfoundland Telephone Company
1. General Rate Application, October 1981
2. Application to add Dial Access Radio Paging, April 1982

Newfoundland Light and Power Co. Ltd.
1. General Rate Application, November 1981

Newfoundland Hydro
1. Appeal of Public Utilities Board ruling in 1981 Hydro General Rate Case.

The committee has also filed notice of interventions for general rate applications filed by Newfoundland Telephone and Terra Nova Tel for which hearings are scheduled later this year.

In the matter of an outstanding receivable award of costs for a hearing into C.N. Bus Fares in 1976, the committee has agreed to settle for 50% of the $7,490.00 award. As this has been a matter of litigation for some years now the committee believed it best to accept the Canadian Nationaloffer to resolve the matter.

Reorganization:

During the past year your Executive Director has travelled to most parts of the province and met with councils and councillors in an effort to establish the 14 new districts. Progress has been fairly good and at this time two districts are fully established, six more are active and should be in place by September, three are experiencing some difficulties but will probably be in place in time for the convention and two others will not be in place by October.

Staffing:

On January 1, 1982 Mr. D.W. Smith was appointed Executive Director of the Federation and on June 30, 1982, was confirmed in this position by the Board of Directors.

Mrs. June Titford is Secretary of the Federation's Office.

The position of Assistant Executive Director was eliminated due to budgetary constraints.

Faithfully submitted:

Douglas W. Smith
Executive Director

NEWFOUNDLAND DESIGN ASSOCIATES LTD.

Engineers, Planners, Consultants
Municipal, Civil, Mechanical &
Electrical

95 Bonaventure Ave.
Eastern Canada Savings Building

726-4490

RESOLUTIONS COMMITTEE REPORT — 1982

Resolutions approved by the 31st Annual Convention in Corner Brook were followed up by the Resolutions Committee in discussions with the Honourable Hazel Newhook, Minister of Municipal Affairs and at the Ministerial and Deputy-Ministerial level where other departments of government were concerned. Due to the interruption caused by the provincial election some resolutions remain to be discussed. A complete update will be presented by the Resolutions Committee at the Convention.

This report is presented in compliance with resolution number 26/81 which requires the complete wording of each resolution to be included in the report. For the sake of brevity the resolutions are reported from the clause beginning with BE IT RESOLVED ... with explanatory notes inserted where necessary to convey the full intent of the resolution.

1/81 ESSENTIAL SERVICES

BE IT RESOLVED that the Newfoundland and Labrador Federation of Municipalities request the provincial government to examine and designate those services which may be essential for the public good to insure that there will be no disruption of these services through labour difficulties, and where necessary to submit all such disputes to binding arbitration.

This issue is being addressed primarily through the Annual Brief to Government. We are advised that Section 10 of the Public Service Collective Bargaining Act provides for the designation of essential employees.

2/81 CONTROL AND REGULATIONS OF AIR AND PELLET GUNS

BE IT RESOLVED that the provincial Department of Justice make extremely strong representation on behalf of the municipalities of this province that air and pellet guns be placed under Federal Gun Control legislation in order to give the authorities the necessary powers to control the abuse of these weapons.

The Hon. Hazel Newhook advises that the Municipalities Act will be amended to allow municipalities to pass by-laws controlling the use of such weapons.

3/81 POSTAL RATES

BE IT RESOLVED that the Government of Canada review the proposed increases in light of its often repeated intention of overcoming inflation and bring forth a more acceptable schedule of postal rates.

A letter was sent to the Postmaster General conveying our dismay with the proposed postal rates. The Postmaster General politely declined our request for a review and lowering of the rates.

4/81 CANADA COMMUNITY DEVELOPMENT PROJECTS

BE IT RESOLVED that the Newfoundland and Labrador Federation of Municipalities request the federal government to drop (the stipulation which forbids the hiring of any member of the immediate family of a signatory to the application for a community development project) from the regulations because this is discrimination.

The Honourable Lloyd Axworthy and all Newfoundland and Labrador Members of Parliament were contacted in this matter. We are advised by Mr. Axworthy that because of our representation the regulations are under review but will remain in effect in 1982. We are further advised that Canada Employment Centre Managers have the discretionary authority to hire a family member where no other suitable applicant has been found.

5/81 BY-LAW COMPLIANCE

WHEREAS provincial and federal building plans and specifications do not have to be presented to and approved by council, and on occasion are contrary to municipal regulations thereby causing controversy and sometimes hazardous situations.

THEREFORE BE IT RESOLVED that all plans and specifications for structures in a town must be approved by municipal council.

The Honourable Jean-Jacques Blais, Minister of Supply and Services has advised us that contracts issued by the Dept. of Public Works contain the following clause:

> "The contractor shall comply with all laws and regulations, relating to the work, whether federal, provincial or municipal, as if the work was being constructed for a person other than Her Majesty, and shall pay for all permits and certificates required in respect of the execution of the work."

The Honourable Haig Young, Minister of Dept. of Public Works and Services, has informed us that "...this Department will do everything possible and practical to co-operate with municipalities when we are carrying out construction projects within their boundaries."

6/81 DOG CONTROL

BE IT RESOLVED that we strongly urge the Department (of Municipal Affairs) to regionalize Dog Control; make available Regional Control Officers fully trained to cope with loose dogs, enforce the Dog Control Regulations in each region and charge the municipalities a per capita rate for the service.

The Honourable Hazel Newhook advises that while legislation for Dog Control is in place the Department of Municipal Affairs does not have the financial resources to carry out works in this area. She appreciates that this is a perennial problem and suggests that municipalities co-operate with one-another and local chapters of the S.P.C.A. to provide regional dog control facilities wherever possible.

7/81 ADVERTISERS TAX

BE IT RESOLVED that this 4% tax be eliminated (on advertisements required by the Municipalities Act).

The Honourable John Collins advises that due to the province's tight fiscal position it is impossible to grant this exemption.

8/81 TAX CREDITS

BE IT RESOLVED that a tax credit of approximately $300.00 per annum be available to Newfoundland tax payers, which will assure that these (municipal) taxes are paid, plus giving the payer a small respite from tax pressures.

The Honourable John Collins advises that due to the provinces tight fiscal position it is impossible to institute a tax credit at this time.

9/81 DEVELOPMENT IN UNINCORPORATED AREAS

BE IT RESOLVED that the Provincial Government institute a stricter enforcement of existing development control regulations reinforced by a province wide system of regional planning and development control officers.

Amendments to the Urban and Rural Planning Act are forthcoming and should eliminate most of the problems in this area.

10/81 TAX DELINQUENTS

BE IT RESOLVED that the Minister of Justice be notified that non-compliance with court orders should be treated as contempt of court and that the court be required to initiate contempt proceedings against the delinquent for non-payment within the prescribed period.

The Resolutions Committee is still working on this resolution. Results of further discussions will be reported to the membership.

11/81 HIGHWAY STREET LIGHTING

BE IT RESOLVED that the Dept. of Transportation be required to provide and maintain street lighting along the T.C.H. through these communities.

The Honourable Ron Dawe, Minister, Dept. of Transportation advises us that work is proceeding on a program for highway street lighting but that he cannot make a commitment that this program will begin in 1982. In a letter to the Resolutions Committee he goes on to say, "Hopefully, a program will be forthcoming, scheduled over a number of years, which will see lighting incorporated into the improvements being made at a number of intersections along the Trans-Canada Highway. I would think that continuous highway lighting through municipalities along the Trans-Canada Highway may be sometime further in the future. All this, of course, will be determined primarily by the amount of funding that Government can allocate to such a program."

12/81 TRANSLATION OF THE MUNICIPALITIES ACT

BE IT RESOLVED that the (N.L.F.M.) call upon the Department of Municipal Affairs to take immediate steps to have the Municipalities Act, 1979, translated into Inuktitut and to make copies of the Inukitut version available to the communities of Nain, Hopedale, Postville, Makkovik and Rigolet, Labrador, before the end of 1982.

The Honourable Hazel Newhook agrees that this is most desirable and has included a request for funding in the 1982 budget estimates. Further action will be reported.

13/81 NAIN WATER AND SEWER

BE IT RESOLVED that the Department of Municipal Affairs be called upon to insure that completion of the installation of a complete water and sewer system in the community of Nain be undertaken without delay or interruption.

Municipal Affairs advises that they are working to assure that as much of these necessary services as possible will be installed in all communities once contracts are awarded.

14/81 LABOUR ADVISORY COMMITTEE

BE IT RESOLVED that the Federation set up an advisory committee consisting of one member of the Executive, two elected persons from municipalities having wide experience with Labour Relations, and two Municipal Administrators of similar experience plus a suitably qualified employee of the Provincial Court. This committee to be available to any member municipality of the Federation for advice and assistance.

The N.L.F.M. Board of Directors agrees that this is a desirable aim, however, it is beyond the present capability of the Federation. Northern Vice-President Joseph Ollerhead has been appointed to monitor labour/management conditions. The Federation is also monitoring the progress of the newly formed Newfoundland Employer Labour Relations Council to determine if advice and assistance will be available from them.

15/81 TAX EXEMPTION FIREFIGHTING EQUIPMENT

BE IT RESOLVED that a formal request by the Federation of Municipalities be made to the Provincial Government for exemption from Retail Sales Tax when purchasing firefighting equipment.

The Honourable John Collins advises us that due to the Province's tight fiscal position it is impossible to grant this exemption.

16/81 REIMBURSEMENT FOR FIREFIGHTING

WHEREAS Municipal fire trucks respond to brush fires outside their own boundaries

BE IT RESOLVED that theMunicipal Council be reimbursed for firefighters time and use of equipment, responding to such calls, by the Provincial Government.

This resolution is still under consideration. Further action will be reported to the membership.

17/81 LONG TERM FINANCING

BE IT RESOLVED that the Federation recognize the need for planning and information for long term financing, especially for smaller towns.

The intent of this resolution has been addressed in the Annual Brief. In the deteriorating economic climate it will remain a priority concern for the Federation in its dealing with all levels of government.

18/81 INCREASED PENALTIES

BE IT RESOLVED that S. 211.2 of the Municipalities Act be amended so that penalties be substantially increased for failing to comply with decisions of the municipality and that legislation include penalties for failure to comply with a Court judgement and that the Court accept responsibility for the enforcement of its decisions.

The Honourable Hazel Newhook agrees that there have been problems with the enforcement of S. 211.2 of the Municipalities Act but that it was a matter of individual judges exercising discretionary power they do not have in refusing to impose fines. Municipal Affairs has asked the Dept. of Justice to inform judges that they must comply with the law as set out in the Municipalities Act.
Mrs. Newhook and her officials believe the fines to be adequate as $25.00 is a **minimum daily fine** and no maximum is stated. The courts therefore have the power to vary fines upwards should the case require it.

19/81 UTILITIES BAN

BE IT RESOLVED that legislation be drafted which would prohibit Public Utilities Companies from providing services to a building for which the municipality has not issued a permit.

Municipal Affairs officials are looking into the legal ramifications of allowing municipalities to order utilities cut off where building regulations are being violated. If possible theMunicipalities Act will be amended to give councils this power.

20/81 MAINTENANCE OF GRANT

BE IT RESOLVED that no municipality be penalized because of a shortage of municipal assessors and that communities so affected remain under the old grand system until the Dept. of Municipal Affairs has been able to complete the requested assessment.

The Honourable Hazel Newhook has advised us that grants to municipalities under the Grants Act Regulations are not being and will not be withheld due to a shortage of municipal assessors or a delay in providing assessments necessary for property tax.

21/81 VALIDITY OF BALLOTS

BE IT RESOLVED that S. 538.1 of the Municipalities Act be amended so that the requirement that each ballot to be used in a municipal election be sealed with the seal of the municipality be eliminated and that other means be defised to assure the validity of ballots.

Municipal Affairs officials are seeking a satisfactory method to assure the validity of municipal ballots. Once such a method is determined S. 538.1 will be amended.

22/81

BE IT RESOLVED that all regulations and guidelines required under the (Municipalities) Act be forwarded to municipalities as soon as possible.

The Honourable Hazel Newhook has informed us that sample drafts of any regulations a municipality would wish to adopt are available on request from her Department. Interpretations of sections of the Municipalities Act will be available if finances permit.

23/81 BUSINESS TAX

BE IT RESOLVED that the municipalities be given the option of assessing business taxes on the basis of the volume and value of business conducted.

The Department of Municipal Affairs advises us that there are several cases pending before the courts regarding the legality of assessing business tax on the basis of the gross volume of business conducted. They are awaiting the resolution of this litigation before proceeding with amendments in this area.

24/81 SIZE OF COMMUNITY COUNCILS

BE IT RESOLVED that the (N.L.F.M.) approach the Dept. of Municipal Affairs to examine this request. (Request that Community Councils be increased to seven councillors).

The Honourable Hazel Newhook advises that amendments will be made to the relevent sections of the Municipalities Act to allow Community councils to opt for either five or seven members.

25/81 ELECTION OF COMMUNITY COUNCILS

BE IT RESOLVED that the (N.L.F.M.) exercise its powers on our behalf and approach the Dept. of Municipal Affairs for institution of an appropriate amendment (to allow Community Councils to be elected in the same manner as it is done in towns.)

The Honourable Hazel Newhook advises that amendments will be made to the relevant sections of the Municipalities Act to allow Community Councils to choose election by the present method or to hold elections as is done in towns.

26/81 REPORTING ON PROGRESS OF RESOLUTIONS

BE IT RESOLVED that the full wording of a resolutions be included in the convention book when reporting on action taken on resolutions from the previous year.

See preface to this report.

27/81 REGIONAL DEPUTY FIRE COMMISSIONERS

BE IT RESOLVED that the Dept. of Justice be petitioned by the (N.L.F.M.) to establish Regional Deputy Fire Commissioners, each with a fully equpped office and necessary staff;

AND BE IT FURTHER RESOLVED that these Regional Deputy Fire Commissioners shall have full authority to make decisions and give whatever advice and assistance is necessary.

The Honourable Gerald Ottenheimer informs us that provision has been made for this in the budget estimates. "Should this be approved, it is our intention to expand to other parts of the province as soon as funding is available. Hopefully, this would be on an annual basis until such time as all the regions are well represented." Further action will be reported.

28/81 TRAINING FOR FIREFIGHTERS

BE IT RESOLVED that the Provincial Government be petitioned to takeover (the Town of Gander's training facility for firefighters) and operate it in the interest of the whole province; and,

BE IT FURTHER RESOLVED that at least three (3) one week courses be established at this facility for:

(1) Firechiefs Training
(2) Fire Fighters Training
(3) Inspection of Buildings

The Minister of Justice advises that provision made for this in the 1981 budget estimates was not approved. A request has been made for funding in 1982. Further action will be reported.

29/81 ENERGY CONSERVATION COMPETITION

BE IT RESOLVED that the Federation of Municipalities go on record as supporting the Energy Conservation Days Competition going on in the Town of Clarenville.

The Federation has acknowledge Clarenville's important contribution to this effort.

30/81 ENERGY CONSERVATION

BE IT RESOLVED that this Federation encourage all municipalities to carefully consider initiating an Energy Conservation Program by creating an Emergy Conservation Committee as part of the Town's Committee System; and

BE IT FURTHER RESOLVED that when the next Energy Conservation Days Competition is sponsored, the Dept. of Mines and Energy be encouraged to establish participation by all municipalities by declaring an Energy Conservation Week to coincide with the competition.

The Honourable Neil Windsor, Minister responsible for the Dept. of Mines and Energy, advises that his department is considering the possibility of establishing such a week in 1983 and will be looking to the N.L.F.M. and its members for their active participation and co-operation.

31/81 RESTRICTION ON SALE OF LOTTERY TICKETS

BE IT RESOLVED that the (N.L.F.M.) approach the provincial government to require that any supplier of these tickets (Nevada or other strip off gaming tickets) sell them only to charitable and sports organizations holding a valid licence to purchase same.

The Honourable Gerald Ottenheimer advises us that a lottery licencing system will be established in the relatively near future. Only bona fide religious, charitable and services organizations will be able to obtain a licence.

PROCEDURES FOR THE CONDUCT OF THE RESOLUTIONS SESSION

Resolutions From Resolutions Committee:

1. Each resolution from the Resolutions Committee will be read aloud and moved by the Resolutions Committee Chairman or a designate, and will be seconded by a Resolutions Committee Member.

2. A representative from the sponsoring municipality will be given the first opportunity to speak and the right to be the last speaker in the debate.

3. All speakers must identify themselves and their municipality, and must confine their remarks to a maximum of two minutes.

4. No delegate will be permitted to speak more than once on any resolution unless and until all delegates wishing to speak have been heard, and then at the discretion of the chairman.

5. Amendments to resolutions in writing with the name of the mover and the seconder will be accepted by the Chairman for voting purposes.

6. A motion may be subject to no more than one amendment, at which point the motion as amended shall be put and decided.

7. Motions to refer a resolution will be in order at any time. Motions to refer will be voted on before a vote is taken on the resolution.

8. At the close of debate, a vote will be called on the resolution.

9. Only duly accredited voting delegates are entitled to vote on resolutions. They will do so by showing their voting credentials when the vote is taken.

Resolutions From Seminars:

1. Resolutions resulting from seminars must be submitted in writing to the Resolutions Committee Chairman, indicating the names of the movers and seconders, and will be presented to the Session by the Chairman.

2. Procedure items 2 to 9 of Resolutions From The Resolutions Committee will apply.

Resolutions From The Floor:

1. Resolutions from the floor will be read by the mover and a copy of the resolution with the names of the mover and seconder must be submitted to the Resolutions Chairman immediately.

2. Procedure items 2 to 9 of Resolutions From The Resolutions Committee will apply.

32nd ANNUAL CONVENTION — 1982
PROPOSED RESOLUTIONS

1/82 LOITERING BY-LAWS (Gander)

WHEREAS loitering is a problem in certain areas of most municipalities; and

WHEREAS the Municipalities Act does not make provision for municipalities to pass loitering by-laws

THEREFORE BE IT RESOLVED that the Government be asked to make an amendment to the Municipalities Act which would permit all municipalities to make loitering by-laws if they so wished.

2/82 SECURITY OF MUNICIPAL TAXES (Baie Verte)

WHEREAS the Federal Business Development Bank is set up as a Crown Corporation by the Federal Government under the Dept. of Industry Trade and Commerce to help small business by granting them loans; and

WHEREAS the Newfoundland and Labrador Development Corporation Ltd. is set up as Crown Corporation by the Provincial and Federal Governments under the Dept. of Industrial Development and DREE to help small businesses by granting them loans; and

WHEREAS these loans are secured by mortgages on the property of the small business and are repaid in installments to the above mentioned institutions; and

WHEREAS a percentage of those small businesses helped by these institutions are unsuccessful and have to suspend operations; and

WHEREAS Municipal taxes are left unpaid and cannot be collected

THEREFORE BE IT RESOLVED that the Department of Municipal Affairs be requested to amend Section 136 of the Municipalities Act to read:

It is deemed to be a condition of all mortgages of real property within the town, whether made before or after the coming into force of this Act, that the mortgagor be responsible for any monies owning to the Council and unpaid in respect of the mortgaged property and add these monies to the mortgagee's liability notwithstanding any clause or condition to the contrary contained in any such mortgage.

3/82 OIL SPILLS (Baie Verte)

WHEREAS a major oil spill from Irving Oil Company Limited tanks occurred at Baie Verte this past winter; and

WHEREAS oil spills cause damage to personal property the environment, and, if spilled into the sea, could cause damage to marine life; and

WHEREAS improvements are always necessary to keep oil company operations up to standard; and

WHEREAS there is no government legislation requiring mandatory reporting of oil spills; type of oil, amount and location; and

WHEREAS there is no government legislation requiring oil companies to join the Atlantic Petroleum Association

THEREFORE BE IT RESOLVED that:
(a) All oil companies be required to notify the proper authorities immediately when any oil spill occurs,

and to report the correct amount, type and location of such spill. A breach of such regulation should carry a severe penalty.
(b) Town Council be similarly notified, in writing, of any oil spills within or near their boundaries.
(c) All oil companies be required to join and maintain membership in the Atlantic Petroleum Association or have their own clean up equipment and expertise readily available in the event a spill occurs.
(d) Mandatory standards be developed for tank farms and other storage locations of petroleum products.
(e) In the event of a spill, a surveillance team be put in place until the whole mess is completely cleaned up.

4/82 NON-RETURNABLE BOTTLES (Twillingate)

WHEREAS no deposit-no return soft drink bottles constitute a severe litter problem throughout the entire province; and

WHEREAS they are often discarded and broken in public areas such as play grounds, parking lots and public sidewalks and roads, causing a safety hazard; and

WHEREAS many areas of North America have alleviated the problem by legislating a deposit and return policy;

THEREFORE BE IT RESOLVED that the Government of Newfoundland and Labrador require a deposit on these containers sufficient to insure their likely return and proper disposal or recycling.

5/82 MUNICIPAL ADMINISTRATORS TRAINING (Clarke's Beach)

WHEREAS the Department of Municipal Affairs in conjunction with Memorial University Extension Service and the Public Service Commission offers educational courses in varous aspects of local government to municipal administrators

THEREFORE BE IT RESOLVED that the Municipalities Act be amended to require the Department of Municipal Affairs to pay the costs of these courses or to fully reimburse the Municipal Council for the cost of the courses.

6/82 MUNICIPAL AUDITS (Clarke's Beach)

WHEREAS many Municipal Councils must have their books audited by a government auditor

THEREFORE BE IT RESOLVED that the Municipalities Act be amended to require the Department of Municipal Affairs to bear the financial cost of the audit.

7/82 CHARITABLE ORGANIZATIONS (Clarke's Beach)

WHEREAS Municipal Councils have no control over certain businesses that call themselves charitable organizations

THEREFORE BE IT RESOLVED that the Municipalities Act be amended to require charitable organizations to be solely charitable, and, if they operate with hired staff, charge fees and are subsidized by a government department, that they be liable for taxes imposed by the Municipal Council as are all other businesses.

8/82 LEGAL ASSISTANCE FOR MUNICIPALITIES (Glenwood)

WHEREAS small municipalities are experiencing increasing difficulty in meeting the cost of necessary legal actions; and,

WHEREAS in some cases the courts have found against councils, leaving in doubt the validity of council by-laws

which have been passed in accordance with the provisions of the Municipalities Act; and,

WHEREAS Councils then have no recourse except to launch a costly appeal in the Supreme Court of Newfoundland,

THEREFORE BE IT RESOLVED that the Federation of Municipalities make strong representation to the Department of Municipal Affairs and the Department of Justice to investigate these difficulties and to establish some form of legal aid for small municipalities.

9/82 TAX CREDITS (Glenwood)

WHEREAS taxes are getting higher each year; and

WHEREAS low-income and unemployed persons are subject to the same basic taxation as are middle and high-income people (eg. School Tax, Water and Sewer Taxes, Poll Tax and Property Tax),

THEREFORE BE IT RESOLVED that we once again request a Tax Credit of approximately $300.00 per annum be available to taxpayers in this province.

10/82 JOB CREATION (Glenwood)

WHEREAS Canada Community Development Projects available to municipal councils are limited to one (1) year's duration; and

WHEREAS longer term programs available through Employment and Immigration Canada are now available to municipalities;

THEREFORE BE IT RESOLVED that the Federation of Municipalities seek to enlist the aid of the Provincial government in convincing the Federal government to make longer term projects available to municipalities.

EXAMPLES OF MUNICIPAL TAX LEVIES

Name of Municipality Cities & Towns	Population Estimate	Most Recent Property Assessment	Property Tax Rate	Business Tax Rate	Poll Tax	Water and/or Sewerage Tax	Building Permits			
							Residential	Repairs	Commercial	Repairs
Badger	1090	—	—	.01%	$110	$168 Res. $204 Com.	$ 5	$ 1	$25	$ 5
Badger's Quay-Valleyfield Pool's Island	1566	1980	4.5 mills	.75% to 2.5%	$70	$156 Res. Com. Varies	$ 2	$ 2	$10	$10
Bay de Verde	786	—	—	.01% to 2%	$45	$144	$ 1	$ 1	—	—
Bayview	625	—	—	.01%	$70	$144	$ 5	—	$15	—
Belleoram	565	—	—	1.5%		$35	$ 5	$ 2	—	—
Birchy Bay	707	—	—	1/6 of 1%	$40	—	$ 1	$ 1	$ 1	$ 1
Bonavista	4,460	1981	4 mills	8 to 75 mills	$80	$144 Res. $240 Com.	$ 5	$ 2	$10	$ 5
Botwood	4,074	1979	.07%	.05 to 10%	$85	$144 Res. $216 Com.	$ 5	1.50	$25	$1.50
Brigus	898	—	—	.025%	$60	$96	$15	$ 2	$25	—
Buchans	1655	—	—	1 mill	$25	$96	$ 1	$ 1	$ 1	$ 1
Burin	3200	1980	7.5 mills	13.5 to 27 mills	$75	$144	$10	$ 1	$15	$15
Catalina	1162	—	—	.02%	$80	$180	$ 5	$ 2	$10	$ 5
Chance Cove	494	—	—	.01%	$50	$48	$10	$ 2	$10	$ 2
Channel-Port aux Basques	5988	1978	.06 mills	10 mills	$40	$76	$ 1	$ 1	$ 1	$ 1
Conception Bay South	10,678	1982	3 mills	10 mills	—	$144	$15	$15	$25	$ 5
Corner Brook		1978	13.5 mills	22 mills + $125	$50	6.5 mills + $125	.5%	.5%	.5%	.5%
Deer Lake	4,348	1981	6.5 mills	8 mills	$80	$156	—	—	—	—
Dunville	1846	1980	6.5 mills	10 to 40	$45	$144	$10	$ 2	$25	$ 2
Englee	998	—	—	.5%	$70	$144	$ 5	$ 3	$15	$ 5
Fogo	1105	—	—	.5%	$50	—	$ 5	$ 2	$ 5	$ 2
Gaultois	558	—	—	.2%	$50	—	$ 1	$ 1	—	—
Glenwood	1,129	1978	4.5 mills	.5 to .75%	$60	$144	$ 5	$2.50	$10	$2.50
Glovertown	2,400	1981	3 mills	3 to 26 mills	$50	$144	$ 5	$ 1	$15	$ 3
Grand Falls	9,200	1980	8.5 mills	7 to 43 mills	$80	$144 to $1656	$0.75	$0.75	$0.75	$0.75
Greesnpond	423	Req.	—	.5%		$35	$ 5	$2.50	$ 5	$2.50
Happy Valley/Goose Bay	7,103	1980	14 mills	1% to 7.5%	$60	$144	$2.50	—	$2.50	—
Harbour Grace	3,000	1978	5 mills	varies	$50	$144	$ 5	$2.50	$15	$2.50
Harbour Main-Chapel's Cove-Lakeview	1,313	—	—	2% to 2%	$40	—	$ 5	$ 3	$15	—
Hawkes Bay	553	—	—	.2%	$144	—	—	—	—	—
Heart's Delight-Islington	899	—	—	.1%	$35	$144	$ 2	$ 1	$ 5	$ 1
Heart's Desire	416	—	—	.1%	$24	$144 Res. $600 Com.	$10	$ 5	$10	$ 5
Holyrood	1,879	—	—	.5% to 2%	$70	$168	$ 5	$2.50	$25	$ 5
Isle aux Morts	1,300	1982	—	.4% to .75%	$60	$96	$10	$ 1	$1 3	—
Joe Batt's Arm-Barr'd Islands	1,145	—	—	.2%	$50	—	$ 2	$ 2	$ 2	$ 2

EXAMPLES OF MUNICIPAL TAX LEVIES

Name of Municipality	Population Estimate	Most Recent Property Assessment	Property Tax Rate	Business Tax Rate	Pool Tax	Water and/or Sewerage Tax	Building Permits			
							Residential	Repairs	Commercial	Repairs
Labrador City	11,538	1978	8 mills	.75% to 3.5%	—	$56.50	—	—	—	—
LaScie	1,422	—	—	.4%	$85	$120	$ 2	$ 2	$ 2	$ 2
Lewisporte	4,000	1977	5.5 mills	16 mills to 27.5 mills	$50	$102	—	—	—	—
Long Harbour-Mt. Arlington Heights	660	—	—	.1%	$30	$60	$ 5	$ 2	$ 5	$ 2
Lumsden	645	1982	—	.2%	$70	$234	$ 5	$ 2	$10	$ 2
Lushes Bight-Beaumont	530	—	—	.4%	$35	—	$ 1	$ 1	$ 1	$ 1
Main Brook	514	—	—	1/7 of 1%	$50	$72	—	—	—	—
Milltown-Head of Bay D'Espoir	1,376	1982	—	.4%	$50	$144	$10	$10	$25	$10
Mount Pearl	19,000	1979	8 mills	17 mills to 22 mills	$40	$144		variable	scale	
Musgrave Harbour	1,554	—	—	2% per $1000	$50	$144	$ 2	$ 2	$10	$10
Musgravetown	635	—	—	.2% to .5%	$40	—	$ 5	$ 2	$10	$ 3
Nain	994	—	—	.5%	$20	$36 to $72	$ 5	—	—	—
Northern Arm	300	—	—	$60	$60	$96	$ 1	$ 1	$ 1	$ 1
Northwest River	515	1981	8 mills	1%	$60	$144	$2.50	—	$10	—
Old Perlican	709	1981	3 mills	5 to 30 Mills	$30	$144	$ 2	$ 2	$ 2	$ 2
Pasadena	2,670	1981	3.5 mills	2 to 30 mills mills	$80	$150		variable	scale	
Peterview	1,119	—	—	1 mill	$50	$168	$ 4	$ 2	$ 4	$ 2
Placentia	2,204	1977	6.5 mills	10 to 21 mills	$20	$144	$10	$ 2	$25	—
Point Leamington	848	1982	—	.33%	$75	$144	$ 2	$ 2	$ 5	$ 5
Portugal Cove	2,700	—	—	.3% to 2%	$80	—	$25	—	$50	—
Port Union	672	—	—	.25%	$35	$144	$ 2	$ 2	$ 5	$ 5
Ramea	1,386	1981	4 mills	5 to 80 mills	$50	$120	$15	—	$15	—
Rose Blanche Harbour Le Cou	1,000	—	—	.15% to .75%	$50	$168	$ 2	$ 2	$ 2	$ 2
St. Alban's	1,968	—	—	.2%	$50	$ 1 $144 $ 1			$ 1	$ 1
St. Anthony	3,107	1980	6 mills	5 to 50	$60	$144	$ 5	$ 5	$15	$15
St. John's	83,770	1981	11 mills	18 mills	$40			variable	scale	
St. John's Metro	16,868	1979	7.5 mills	19 mills	—	$102		variable	scale	
St. Lawrence	2,012	1982	4 mills	20 to 65 mills	$50	$120	$10	$ 2	$15	—
St. Philips	1,302	—	—	.2%	$70	$144		variable	scale	
Salvage	243	—	—	.1%	$40	$96	$ 2	$ 2	$ 2	$ 2
Seldom-Little Seldom	560	—	—	.2%	$50	—	$ 2	$ 2	$ 2	$ 2
Shoal Harbour	1,000	1976	7 mills	16 mills	$50	$96	$ 5	$ 2	$20	$10
South Brook	800	1978	2.5%		$70	$144	$ 4	$ 2	$ 4	$ 2
Southern Harbour	772	1982	—	.20%	$60	$144	$15	$ 5	$25	$ 5
Spaniard's Bay	2,025	1981	6 mills	6 to 35 mills	$60	$144	$ 5	$ 2	$10	$ 2

EXAMPLES OF MUNICIPAL TAX LEVIES

Name of Municipality	Population Estimate	Most Recent Property Assessment	Property Tax Rate	Business Tax Rate	Pool Tax	Water and/or Sewerage Tax	Building Permits			
							Residential	Repairs	Commercial	Repairs
Springdale	3,501	1979	5.5 mills	12.5 to 45 mills	$60	$102	$ 2	$ 2	$ 5	$ 5
Stephenville	8,876	1981	6 mills	5 to 10 mills	—	$108		variable	scale	
Torbay	3,394	—	—	.2% to 1%	$100	$220	$15	$ 5	$15	$ 5
Trepassey	1,473	—	—	1/8 of 1%	$60	$144	$ 5	$ 1	$ 5	$ 1
Triton	1,235	1981	5 mills	5 to 60 mills	$45	$168		variable	scale	
Twillingate	1,500	1981	4 mills	8 to 90 mills	$75	$144	$ 5	—	5	—
Wabanna	4,200	1981	6 mills	13 to 33 mills	$30	$96	$ 5	$ 2	$ 5	$ 2
Wabush	3,155	1978	10.5 mills	7 mills	$80	$162	$10	$ 5	$30	$30
Wedgewood Park	1,226	1980	8.5 mills	32 to 35 mills	—	—		variable	scale	
Whitbourne	1,200	—	—	.5%	$60	$174	$ 5	$ 2	$15	$ 2
Windsor	7,200	1977	10 mills	2% to	$75	$144	$1.50	$1.50	$1.50	$1.50
Communities										
Beachside	280	—	—	.1%	$30	$48	$ 1	$ 1	$ 1	$ 1
Bellburns	147	—	—	.1%	$30	$96	$ 2	$ 2	$ 2	$ 2
Berry Head	876	—	—	.1%	$30	$96	$ 5	$1.50	$ 5	—
Burlington	'£&/	—	—	3 mills	$45	$96	—	—	—	—
Cormack	788	—	—	1/6 of 1%	$50	—	$ 2	$ 1	$ 5	$ 1
Forteau	520	—	—	.1%	$40	—	$ 5	$ 5	$ 5	$ 5
Gillams	488	1982	—	.1%	$50	$144		variable	scale	
Happy Adventure	370	—	—	.1%	$30	$96	$1	—	—	—
Hermitage-Sandyville	854	—	—	—	$50	$126	—	—	—	—
Keels	129	—	—	.1%	$35	$30	—	—	—	—
Lanse au Clair	265	—	—	.1%	$25	$96	—	—	—	—
Ming's Bight	437	—	—	.1%	$65	$144	$ 2	$ 2	$ 2	$ 2
Norris Point	1,033	—	—	—	$45	$144	$ 1	—	$ 1	—
Parsons Pond	605	—	—	.15%	$40	$60	$ 5	$ 5	$ 5	$ 5
Rencontre East	230	—	—	$32	$20	—	—	—	—	—
Renews-Cappahayden	578	—	--	.1%	$40	$96	$ 5	$ 5	$15	$15
Tilt Cove	45	—	—	—	$40	$60	—	—	—	—
Tilting	427	—	—	.1%	$30	—	$ 5	$ 3	$ 5	$ 3
Woody Point	482	—	—	.2%	$50	$144	$ 5	—	—	—

EXAMPLES OF MUNICIPAL REVENUES

NAME OF MUNICIPALITY CITIES & TOWNS	1982 ESTIMATE		LOCAL REVENUE 1981									
	TAXES & FEES	PROVINCIAL GRANTS	PROPERTY TAX	WATER & SEWER TAX	BUSINESS TAX	POLL TAX	FEES & ASSESSMENTS	PER CAPITA GRANT	SOCIAL ASST. SUPPLEMENT	ROAD MILEAGE SUPPLEMENT	TAX INCENTIVE GRANT	SUBSIDY OR OTHER
Badger	112,900	39,390	—	44,161	4,380	19,569	10,000	7,406	8,064	10,200	17,659	71,577
Badger's Quay-Valleyfield-Pool's Island	210,402	88,984	38,099	61,693	75,147	14,578	214	10,033	4,771	25,800	42,000	76,000
Bay de Verde	22,599	35,964	—	9,423	8,962	21,041	—	4,306	4,640	25,800	—	43,950
Bayview	27,000	6,500	—	4,900	742	13,000	6,300	5,511	—	—	—	—
Baie Verte	—	—	102,080	85,000	122,000	28,000	12,000	—	3,500	26,800	403,000	225,000
Belleoram	28,662	18,432	—	13,054	680	2,551	—	—	632	—	—	—
Birchy Bay	10,877	16,560	—	—	1,497	4,576	—	7,841	5,612	6,400	—	—
Bonavista	445,000	1,185,320	—	132,000	55,000	91,000	-	47,624	24,956	82,000	—	771,823
Botwood	566,691	340,704	204,915	175,305	181,257	28,084	—	146,800	—	—	195,136	—
Brigus	42,000	—	—	6,750	19,000	17,700	—	5,487	5,732	19,400	—	—
Buchans	190,024	42,680	—	45,024	110,367	13,446	4,392	16,011	1,404	22,600	—	—
Burin	420,695	—	171,378	99,854	113,819	21,548	3,096	25,948	15,160	23,800	118,428	—
Catalina	80,000	40,000	—	55,000	11,000	10,000	—	7,160	4,768	20,800	—	—
Chance Cove	15,548	12,026	—	3,408	900	10,100	1,140	2,612	3,624	5,800	—	—
Change Islands	16,150	37,664	—	—	6,088	6,977	—	2,915	3,265	25,200	—	—
Channel-Port aux Basques	588,000	306,336	256,257	99,857	125,505	42,292	11,163	84,372	26,596	45,400	129,968	—
Conception Bay South	983,840	1,989,349	—	36,657	343,419	273,288	23,844	409,692	—	—	—	2,069,686
Corner Brook	6,375,204	2,463,107	4,019,638	—	1,386,752	240,720	—	2,409,333	45,000	736,198	—	1,826,723
Deer Lake	799,099	506,181	230,916	177,150	49,668	24,396	—	52,043	28,816	65,800	235,660	34,565
Dunville	108,325	95,410	44,000	62,000	41,000	14,000	—	14,320	9,840	16,000	55,250	68,719
Englee	136,250	34,226	—	25,000	10,500	27,000	1,300	6,000	4,000	17,000	—	32,000
Fogo	68,715	31,002	—	—	37,000	18,500	—	7,000	7,200	10,500	—	7,000
Gaultois	10,500	11,000	—	—	7,000	10,500	—	3,500	1,000	4,000	—	—
Glenwood	90,090	69,796	30,500	43,000	2,000	8,600	4,800	67,000	—	—	—	77,000
Glovertown	205,052	397,884	69,000	77,500	23,000	9,800	6,300	17,000	11,000	44,000	64,000	261,500
Grand Bank	551,880	277,882	149,000	180,000	186,000	37,000	7,000	39,000	10,000	39,000	135,000	94,000
Grand Falls	2,270,250	1,397,192	933,000	471,500	280,300	87,200	101,500	135,200	18,200	86,800	736,500	426,000
Greenspond	38,900	15,736	—	600	3,700	7,000	7,800	2,000	2,200	13,000	—	—
Happy Valley-Goose Bay	1,775,500	1,034,411	377,000	279,000	246,500	108,000	25,000	122,000	25,000	88,800	603,000	789,000
Harbour Grace	9,267	412,340	136,660	165,500	84,500	15,000	7,000	26,500	19,500	87,000	124,200	—
Harbour Main-Chapels Cove-Lakeview	47,330	84,360	—	—	18,300	18,000	2,200	—	6,400	69,200	8,600	—
Hawkes Bay	65,000	18,822	—	23,000	25,000	13,200	—	—	3,100	4,600	11,100	73,500
Heart's Delight-Islington	43,165	47,872	—	25,900	6,100	7,800	400	4,900	5,700	35,200	—	116,600
Hearts Desire	23,004	23,796	—	11,400	1,200	2,600	200	5,200	2,000	16,600	—	20,000
Holyrood	—	3,300	—	58,100	130,000	55,000	—	11,300	8,200	45,800	—	188,900
Isle aux Morts	94,400	31,286	—	29,000	35,000	30,000	—	—	5,900	7,000	8,300	—
Joe Batt's Arm-Barr'd Islands	44,339	27,724	—	—	5,300	10,200	—	6,300	6,000	15,400	—	—
Labrador City	1,985,000	1,440,000	1,100,000	332,000	245,000	—	23,000	200,000	8,500	106,000	1,065,000	1,300,000
LaScie	211,652	36,857	—	30,700	78,600	28,000	—	15,800	3,600	8,100	—	—
Lewisporte	716,339	290,096	226,000	143,000	231,600	27,900	1,200	38,900	11,600	39,600	154,400	23,400
Long Hr.-Mt. Arlington Hts.	51,300	8,957	—	6,000	22,000	8,000	—	3,800	1,000	4,600	19,000	42,000
Lushes Bight-Beaumont	5,150	19,468	—	—	597	4,200	—	2,500	4,200	12,200	—	—
Main Brook	10,000	22,000	—	500	800	5,500	—	4,400	3,000	14,800	—	—
Milltown-Head of Bay D'Espoir	109,255	44,037	—	45,300	7,800	18,800	30,600	8,700	5,500	21,600	—	178,000
Mount Pearl	3,839,000	1,975,000	951,800	394,500	125,900	3,706	48,900	164,500	35,800	62,200	635,700	638,500

EXAMPLES OF MUNICIPAL REVENUES

NAME OF MUNICIPALITY	1982 ESTIMATE		LOCAL REVENUE 1981									
CITIES & TOWNS	TAXES & FEES	PROVINCIAL GRANTS	PROPERTY TAX	WATER & SEWER TAX	BUSINESS TAX	POLL TAX	FEES & ASSESSMENTS	PER CAPITA GRANT	SOCIAL ASST. SUPPLEMENT	ROAD MILEAGE SUPPLEMENT	TAX INCENTIVE GRANT	SUBSIDY OR OTHER
Musgrave Hr.	76,753	57,264	—	38,000	2,500	9,300	2,500	10,600	9,000	35,400	—	—
Musgravetown	17,396	17,672	—	—	4,600	8,700	—	3,600	3,600	7,800	—	5,000
Nain	39,738	35,432	—	2,300	40,000	10,000	—	4,700	,400	13,000	—	—
Northern Arm	23,319	9,381	—	7,000	—	7,600	3,500	1,700	1,000	2,200	—	6,000
Northwest Riv.	—	—	21,400	14,000	2,000	6,900	—	2,800	12,000	19,400	17,700	23,600
Old Perlican	65,500	52,600	—	23,800	8,100	9,400	—	3,500	1,400	25,800	—	7,600
Pasadena	352,692	189,416	139,000	115,600	27,600	11,800	20,000	13,700	5,700	38,000	108,600	—
Peterview	44,480	56,869	—	23,300	2,400	12,000	800	6,900	15,300	4,800	—	25,000
Placentia	212,006	123,886	75,000	66,000	25,000	2,000	—	17,500	5,100	31,200	49,100	371,000
Pt. Leamington	52,808	21,170	—	17,500	5,000	14,700	—	5,200	6,000	5,200	—	7,800
Portugal Cove	123,460	64,130	—	—	25,100	52,300	9,000	,500	7,400	34,200	—	16,000
Port Union	78,729	18,000	—	21,600	48,000	6,700	1,500	3,800	2,600	11,600	—	—
Ramea	112,487	133,536	48,000	40,000	13,800	10,500	—	8,000	2,700	25,400	44,000	64,000
Rose Blanche-Hr. Le Cou	76,245	17,532	—	23,000	5,500	21,600	—	—	7,500	6,400	—	13,000
St. Albans	111,360	59,230	—	48,800	,100	29,600	—	15,700	13,000	32,600	—	2,400
St. Anthony	693,382	370,880	225,000	153,000	242,500	56,200	16,500	27,200	5,000	34,200	223,200	163,000
St. John's	34,152,410	3,556,270	16,700	968,600	5,654,000	—	8,034	1,700,000	457,000	552,000	5,000,000	—
St. John's Metro	1,090,483	5,000	740,600	327,000	1,075,000	—	137,000	341,500	14,800	75,400	490,400	188,000
St. Lawrence	460,428	112,687	52,500	69,300	150,200	20,600	—	18,000	11,000	26,400	43,200	—
St. Phillips	72,300	38,320	—	—	1,000	29,200	—	8,500	2,300	16,000	9,800	—
Salvage	10,304	3,368	—	4,400	1,000	3,400	—	0	300	1,000	—	—
Seldom-Little Seldom	,090	10,092	—	—	785	8,200	—	2,800	3,300	3,200	—	500
Shoal Hr.	67,984	54,284	34,000	14,100	7,700	2,500	5,000	6,200	5,100	16,400	26,500	—
South Brook	67,555	262,928	20,200	27,800	2,700	6,200	4,800	36,100	—	—	—	80,200
Southern Hr.	61,682	18,285	—	23,400	9,000	15,300	—	4,400	5,500	3,000	—	142,000
Spaniard's Bay	218,745	334,845	—	53,200	33,300	41,000	3,900	54,000	—	—	—	261,600
Springdale	369,000	215,460	163,800	98,900	77,000	18,700	3,000	34,700	12,800	34,000	129,600	—
								166,200	86,500	142,600	560,300	—
Torbay	205,700	505,122	—	14,200	28,000	125,000	20,500	26,100	10,300	94,200	—	—
Trepassey	106,960	218,000	—	47,000	19,500	38,800	—	9,600	28,600	5,500	—	—
Triton	6,607	388,233	31,400	34,000	4,400	8,100	44,500	6,800	8,800	5,000	35,000	307,200
Twillingate	191,825	92,835	—	54,000	75,000	48,700	9,500	4,300	28,400	—	—	193,300
Wabanna	9,850	692,155	38,500	24,600	16,800	2,000	—	57,200	85,000	100,000	27,000	160,000
Wabush	1,207,052	—	480,000	124,000	77,000	41,400	2,800	2,100	39,700	51,600	47,700	265,000
Wedgewood Park	460,522	207,478	169,000	—	180,000	—	800	8,000	200	6,400	79,400	123,500
Whitbourne	149,260	171,544	—	49,600	40,800	33,700	6,600	8,300	3,400	10,200	—	154,000
Windsor	670,000	825,000	260,000	213,000	76,000	34,000	25,000	87,600	29,000	45,800	240,000	430,800
COMMUNITIES												
Beachside	7,000	8,000	—	2,700	50	2,300	—	—	1,280	3,200	—	—
Bellburns	5,583	4,036	—	3,203	208	1,715	12	740	412	2,600	—	3,172
Berry Head	32,782	25,756	—	19,680	5,302	7,800	—	5,568	13,788	6,400	—	—
Burlington	21,490	7,422	—	5,685	1,288	4,270	—	—	—	—	12,092	—
Cormack	23,100	57,736	—	—	5,887	14,047	100	380	1,747	49,600	—	27,664
Forteau	10,625	—	—	—	2,000	8,400	—	2,488	1,300	11,800	—	—
Gillams	32,366	98,840	—	15,552	1,970	5,625	20	2,636	4,504	7,800	4,000	,527
Happy Adventure	22,253	10,392	—	11,556	632	3,885	153	,440	3,309	5,400	—	—
Hermitage-Sandyville	20,650	55,000	—	3,749	2,582	5,955	—	53,396	1,420	—	—	—
Keels	2,790	5,772	—	—		1,575	—	710	746	3,800	—	—

EXAMPLES OF MUNICIPAL REVENUES

NAME OF MUNICIPALITY CITIES & TOWNS	1982 ESTIMATE		LOCAL REVENUE 1981									
	TAXES & FEES	PROVINCIAL GRANTS	PROPERTY TAX	WATER & SEWER TAX	BUSINESS TAX	POLL TAX	FEES & ASSESSMENTS	PER CAPITA GRANT	SOCIAL ASST. SUPPLEMENT	ROAD MILEAGE SUPPLEMENT	TAX INCENTIVE GRANT	SUBSIDY OR OTHER
Lanse au Clair	1,245	2,141	21,400	—	17,020	11,075	29,953	—	5,754	2,880	2,688	25
Ming's Bight	9,011	—	—	—	—	22,499	11,635	—	6,793	165	6,985	—
Norris Point	6,646	6,923	12,000	—	3,490	58,317	27,834	—	37,974	2,792	11,387	—
Parsons Pond	2,976	5,008	8,000	—	—	20,173	15,984	—	9,150	2,223	8,800	—
Rencontre East	—	2,100	9,600	3,000	—	1,600	12,000	—	—	96	1,200	—
Renews-Cappahayden	530	2,428	32,400	—	—	16,256	37,080	—	2,304	1,144	9,600	—
Tilt Cove	—	—	1,130	—	—	1,560	2,760	—	—	—	—	—
Tilting	1,980	2852	7,800	—	2,400	—	—	—	—	585	3,270	150
Woody Point	—	1944	—	7,400	—	37,600	14,690	—	21,076	2,494	7,680	—

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Deputy Mayor: Wayne Genge
Councillors: Gary Genge
Melvin Genge
Samuel Genge

Clk: Myrtle Genge

Population - 500

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P.O. Box 64
Badger's Quay, Nfld.
A0G 1B0
Ph.: 536-2010

MAYOR: Rev. Ralph Moss
Deputy Mayor: Wayne Brown
Councillors: James Combdon
Ricky Hoyles
Clifford Mills
Winston Ricketts
Herman Spurrell

Clk: Harry Harding
Foreman: Roland Kean

Population - 1,566

TOWN OF BAIE VERTE

P.O. Box 218
Baie Verte, Nfld.
A0K 1B0
Ph.: 532-8222

MAYOR: Wm. Dixon
Deputy Mayor: A.J. Ashbourne
Councillors: Maurice Burton
Gus Roberts
Gary Norman
Samuel Blagdon
Stanley Payne

Mgr: N. Genge
Clk: W. Rowe
Asst. Clk: R. Burton

Population - 2,600

TOWN OF BISHOP'S FALLS

P.O. Box 310
Bishop's Falls, Nfld.
A0H 1C0
Ph.: 258-6581

MAYOR: George Saunders
Deputy Mayor: Oliver Rose
Councillors: Joan Faulkner
Len Penney
Doreen Tremblett
Fred Balsom
Albert Bruce

Mgr: R.E. Hancock
Clk: J. Budgell

Population - 4,395

TOWN OF BONAVISTA

P.O. Box 279
Bonavista, Nfld.
A0C 1B0
Ph: 468-7816

MAYOR: Frank Little
Deputy Mayor: Leslie Pottle
Councillors: Eugene Abbott
Wayne Taylor
Gordon Bradley
Bramwell Mouland
Wayne Chard

Mgr: C. Rolls
Clk: D. Hiscock

Population - 4,460

TOWN OF BOTWOOD

163 Water Street
P.O. Box 490
Botwood, Nfld.
A0H 1E0
Ph.: 257-2839
257-3331

MAYOR: Harry J. Bartlett
Deputy Mayor: Elmer F. Bursey
Councillors: Winston Carter
Lorne Edison
Jean Elliott
Graham Hayter
Reginald Hemeon

Mgr: R.C. LeDrew
Clk: A. Rowsell
Rec. Dir.: K.G. Waterman

Population - 4,500

TOWN OF BUCHANS

P.O. Box 190
Buchans, Nfld.
A0H 1G0
Ph: 672-3972

MAYOR: Harris Walsh
Deputy Mayor: Marcus Hiscock
Councillors: Angus Lane
Richard Smith
Ernest Noseworthy
Sean Power
Edward Hamilton

Population - 1,655

TOWN OF BURIN

P.O. Box 370
Burin, Nfld.
A0E 1E0
Ph.: 891-1760

MAYOR: Louis Bailey
Deputy Mayor: Edgar Mayo
Councillors: Terry Marshall
Jerry Appleby
Irvin Mitchell
Fred Brenton
Ron Fagan

Mgr: K.E. Warren
Clk: H.F. Fizzard
Supt: H.T. Brenton

Population - 3,200

TOWN OF BAY ROBERTS

P.O. Box 114
Bay Roberts, Nfld.
A0A 1G0

Ph.: 786-2126

MAYOR: Wilbur Sparkes
Deputy Mayor: Edward (Ned) Badcock
Councillors: Jim Pitts, Isaac Samways, Roland Baggs, Dennis Brown, William Dwyer

Mgr: C. Mercer
Works Super: P. Foley
Roads Super: T. Holmes

Population - 4,680

TOWN OF BRIGUS

P.O. Box 120
Brigus, C.B., Nfld.
A0A 1K0

Ph.: 528-4588

MAYOR: Harrosin Fry
Deputy Mayor: David Hiscock
Councillors: Albert Sparkes, Gordon King, Ed Roberts, John Peddle, Ivan Dunne

Clk: A. Whelan

Population - 898

TOWN OF BURNT ISLANDS

P.O. Box 39
Burnt Island, Via Channel
A0M 1B0

Ph.: 698-3512

MAYOR: Clifford Keeping
Deputy Mayor: John William Edmunds
Councillors: Allan Munden, Walter Bond, Winnifred Keeping, Reginald Keeping, Clayton Croucher

Population - 991

TOWN OF CLARENVILLE

P.O. Box 66
Clarenville, Nfld.
A0E 1J0

466-7937
466-2327

MAYOR: Fred S. Best
Deputy Mayor: Leonard Singleton
Councillors: William Vardy, William Davis, Bramwell Coish, Emerson Barbour, Robert Vaters

Mgr: A.E. Adams
Clk: E.L. Blackmore

Population - 2, 878

TOWN OF GILLAMS

P.O. Box 14, Site 5, R.R. No. 2
Corner Brook, Nfld.
A2H 6B9

Ph: 783-2800

MAYOR: Alex House
Deputy Mayor: Norman Parsons
Councillors: Fred Murphy, Ivan Fife, Helen Park

Treas: H. Park
Secty: F. Murphy

Population - 488

TOWN OF NAIN

P.O. Box 59
Nain, Labrador, Nfld.
A0P 1L0

Ph.: 992-2842

MAYOR: William A. Anderson
Deputy Mayor: Samuel Anderson
Councillors: August Anderson, Christine Denniston, Abraham Kojak, Enoch Obed, Patricia Ryan, Jim Lyall

Clk: V. Williams
Office Hrs. 9 am - 5 pm Mon.-Fri.

Population - 994

TOWN OF PASADENA

P.O. Box 149
Pasadena, Nfld.
A0L 1K0

Ph: 686-2075

MAYOR: William W. Pardy
Deputy Mayor: Franklin Bonnell
Councillors: Donald Langdon, Wayne Martin, Nancy Gillard, Marilyn White, David Walsh

Mgr: T.J. Dunphy
Clk: E. Fisher

Population - 2,670

TOWN OF WESLEYVILLE

P.O. Box 142
Wesleyville, Nfld.
A0G 4R0

Ph.: 536-2412

MAYOR: William Jones
Deputy Mayor: Gerald Kean
Councillors: Maurice Paul, Wallace Winsor, Solomon Hounsell, Lloyd (Bud) Kean, Lillian Davis

Mgr/Clk: L. Davis Jr.
Super: A. Sturge

Population - 1,225

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A2N 2Z4

TOWN OF CARBONEAR

P.O. Box 999
Carbonear, Nfld.
A0A 1T0

MAYOR: Milton Peach
Deputy Mayor: Art Reid
Councillors: R.L. (Bob) Moore
William Dooley
Cecil Oates
William Butt
Art Thomas

Clk: J. Walsh

Ph.: 596-3831
596-2701

Population - 5,279

COMMUNITY OF CORMACK

P.O. Box 45, Site 26, R.R. 2
Deer Lake, Nfld.
A0K 2E0

Ph.: 635-5351
635-3590

MAYOR: Rick Woodford
Deputy Mayor: Don Wells
Councillors: Jean Burton
Howard Hewitt
Bruce Upward

Clk: Z. Muise

Population - 788

TOWN OF CHANGE ISLANDS

Change Islands, Nfld.
A0G 1R0

Ph.: 621-4181

MAYOR: Ross Powell
Deputy Mayor: Guy Diamond
Councillors: Shirley Snow
Eric Bown
Ross Hoffe
Harry Hynes
Vaughan Whitt

Clk: S. Edwards

Population - 580

CITY OF CORNER BROOK

Mount Bernard Avenue
Corner Brook, Nfld.

Ph.: 634-8291

MAYOR: George Hutchings
Deputy Mayor: Doyle Mills
Councillors: Wm. Max Fillatre
Priscilla Boutcher
Patrick Griffin
Frank Colbourne
Fred Basha

Mgr: C.W. Keeping
Clk: K. Furlong
Eng: J. Kennedy

Population - 24,500

TOWN OF CHANNEL-PORT AUX BASQUES

P.O. Box 70
Port aux Basques, Nfld.
A0M 1C0

Ph.: 695-2214

MAYOR: George M. Critchell
Deputy Mayor: Richard Button
Councillors: Edward G. Sheaves
Harold Gosse
Donald Hann
Ethel Cluett
Arthur Bragg

Mgr: F.M. Cox
Clk: M. Kettle
Foreman: H. Brunken

Population - 5,988

TOWN OF DEER LAKE

P.O. Box 940
Deer Lake, Nfld.
A0K 2E0

Ph.: 635-2461

MAYOR: Hedley Ball
Deputy Mayor: Ralph A. Nichols
Councillors: Carl Cooper
Wm. Ball
Allan Ball
Frank Wellon
George Clarke

Mgr: W. Dominie

Population - 4,363

TOWN OF CONCEPTION BAY SOUTH

P.O. Box 280
Manuels, C.B., Nfld.
A0A 2Y0

Ph.: 834-2151
834-3991
834-4881

MAYOR: Aubrey Dawe
Deputy Mayor: Gerald E. Kirby
Councillors: A. Frank James
Sidney Maxwell Haynes
Francis Hiscock
Ruby Cox
Raymond Rossiter
Ernest V. Caines
Thomas Hieley
Richard Grouchy

Mgr: F.W. Squires
Clk: M.A. Harvey
Treas: R. Breen

Population - 11,000

TOWN OF DUNVILLE

P.O. Box 190
Dunville, Nfld.
A0B 1S0

Ph: 227-2811
227-3681

MAYOR: Wm. P. Hogan
Deputy Mayor: Frank G. Best
Councillors: Wm. Thomey
Wm. Power
Wm. G. Woodman
Michael King
Raymond Murphy

Clk: G. Foote

Population - 1,847

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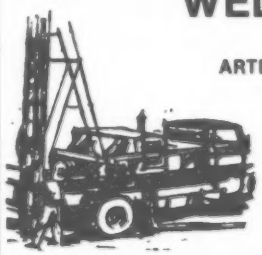

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COMMUNITY OF FERRYLAND

Ferryland, Nfld.
A0A 2H0 Ph.: 432-2219

MAYOR: Alphonsus Kavanath **Clk:** R. Walsh
Deputy Mayor: Cyril Walsh
Councillors: Jerone Curran, Madeline Clowe, Leo Kavanaugh

Population - 795

TOWN OF FORTUNE

P.O. Box 159
Fortune, Nfld.
A0E 1P0 Ph.: 832-2810

MAYOR: Jacob Thornhill
Deputy Mayor: Joseph Price
Councillors: Samuel Cumby, Frank Elford, Harvey Piercey, Albert Snook, Hubert Stuckey

Population - 2,500

TOWN OF GLENWOOD

P.O. Box 130
Glenwood, Nfld.
A0G 2K0 Ph.: 679-2159

MAYOR: Scott Thompson **Clk. Mgr.:** C. Cull
Deputy Mayor: Phyllis Gillingham
Councillors: Lawrence Jeddore, Eugene Saunders, Thomas Kelly, James Johnson, Jr., Iris Warren

Population - 1,111

TOWN OF GLOVERTOWN

P.O. Box 224
Glovertown, Nfld. Ph.: 533-2351
A0G 2L0

MAYOR: Caleb Ackerman **Mgr:** N.A. Sparkes
Deputy Mayor: Moses Herald **Clk:** E. Briffett
Councillors: Augustus Briffett, Gordon Stewart, George Saunders, Alfred Warren, Gerald Hounsell

Population - 2,400

TOWN OF GOULDS

P.O Box 130
Goulds, Newfoundland Ph.: 368-7431, 368-1322
A0A 2K0

MAYOR: David Picco **Clk:** J.H. Pike
Deputy Mayor: Ronald Whitten **Asst.:** M.C. Frizzell
Councillors: Roger Bidgood, Jr., Edward Janes, Luke Joyce, Ivan Tucker

Population - 4,242

TOWN OF GRAND BANK

Riverside West
Grand Bank, Nfld. Ph.: 832-1600

MAYOR: Thomas Maxwell Snook **Clk:** A.S. White
Deputy Mayor: Clarence Rogers **Asst. Clk:** C.A. Brookes
Councillors: Bruce Warren, William Burfitt, George E. Hickman, Allan J. Baker, George A. Welsh **Super:** N. Drake

Population - 3,901

TOWN OF GRAND FALLS

P.O. Box 439, High Street
Grand Falls, Nfld.
A2A 2J8 Ph.: 489-4240

MAYOR: Paul Hennessey **Clk:** D. Shapleigh
Deputy Mayor: Sterling Thomas **Eng:** W. Maloney
Councillors: Irene Skinner, David Gilbert, Daniel Blackmore, Arthur Bull, Andrew Barker

Population - 9,300

TOWN OF HAPPY VALLEY-GOOSE BAY

P.O. Box 40, Postal Station B
Happy Valley-Goose Bay, Labrador Ph.: 896-3321, 896-3322
A0P 1E0

MAYOR: O.P.J. Kelland **Mgr:** A.J.F. Durno
Deputy Mayor: Michael Parsons **Clk:** K.L. Nelson
Councillors: William Burden, Hervert Brett, Richard Gauntlett, Paul Doucet, Tom Martin, Hank Shouse, Joyce Blake

Population - 7,103

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TOWN OF HARBOUR GRACE

P.O. Box 399
Harbour Grace, Nfld.
A0A 2M0
Ph.: 596-3631

MAYOR: Theodore Pike
Deputy Mayor: Paul Moriarity
Councillors: Gordon Pike
Wallace Pike
Gordon Weeks
Terry Quinn
Walter P. Walsh

Clk: J.P. Yetman

Population - 3,000

TOWN OF HARBOURMAIN-CHAPEL'S COVE-LAKEVIEW

P.O. Box 40
Harbour Main, C.B., Nfld.
A0A 2P0
Ph.: 229-3722
229-4231

MAYOR: Robert Seward
Deputy Mayor: Mrs. Margaret Barron
Councillors: John Fewer
Charles Costigan
Patrick Gorman
Vincent Myers
Terence Corbett

Clk: J.R. Ezekiel
Fore: J. Woodford

Population - 1,315

TOWN OF HEART'S DELIGHT-ISLINGTON

P.O. Box 129
Heart's Delight, Nfld.
A0B 2A0
Ph.: 588-2708

MAYOR: Eli H. Bryant
Deputy Mayor: Stanley A. Reid
Councillors: Raymond Jerrett
Edward G. Legge
James Vivian
Eldred W. Warren
Joseph E. Worthman

Clk: C. Sooley
Maint: S. Legge

Population - 899

TOWN OF HOLYROOD

P.O. Box 100
Holyrood, Nfld.
A0A 2R0
Ph.: 229-3252
753-1329

MAYOR: Raymond Tubrett
Deputy Mayor: James J. Hickey
Councillors: Harry Hamlyn
Dan Hunt
Alphonsus Dunphy
George Gushue
Bernard Lewis, Jr.

Supt/Fore: E. Kieley
Clk: E. Devereaux
Asst. Clk: G. Crawley

Population - 1,769

TOWN OF LABRADOR CITY

P.O. Box 280, 317 Hudson Drive
Labrador City, Labrador
A2V 2K5
Ph.: 944-2621

MAYOR: Karl Hiscock
Deputy Mayor: Alex Snow
Councillors: Ron Brown
Len Leyte
Kevin Campbell
Darrel Brenton
Stan Robinson

Mgr: C. Vincent
Clk: Ed J. Snow
Eng: M. Roberts

Population - 11,538

TOWN OF LA SCIE

P.O. Box 130
La Scie, Nfld.
A0K 3M0
Ph.: 675-2266
675-2267

MAYOR: John Weir Burton
Deputy Mayor: Wendell Croucher
Councillors: Albert Lush
Arthur Richards
Claude Ward
Walter Rogers

Clk: V. Short
Super: M. Butt

Population - 1,422

TOWN OF LEWISPORTE

P.O. Box 219
Lewisporte, Nfld.
A0G 3A0
Ph.: 535-2737

MAYOR: Clement Snow Sr.
Deputy Mayor: Lorne Newman
Councillors: John Hunt
Berkley Rose
Ernest Roebotham
Jack Curlew
Harold Manuel

Clk: R. Lush
Mgr: C. Hodder,
Supt: R. Moyles

Population - 4,000

TOWN OF LONG HARBOUR-MOUNT ARLINGTON HEIGHTS

P.O. Box 40
Long Harbour
Placentia Bay, Nfld.
A0B 2J0
Ph.: 228-2920

MAYOR: James Nolan
Deputy Mayor: Edward Bruce
Councillors: Dermott Bennett
Adrian Norman
James Griffiths
Harold Keating
Raymond Keating

Clk: C. Bruce

Population - 670

TOWN OF MILLTOWN AND HEAD BAY D'ESPOIR

P.O. Box 70
Milltown, Bay d'Espoir, Nfld.
A0H 1W0 Ph.: 882—2232

MAYOR: Douglas Sutton
Deputy Mayor: Robert Small
Councillors: John A. Kendell
George Pope
Brian Strickland
John Tremblett
Eric Willmot

Population - 1,376

TOWN OF MOUNT PEARL

P.O. Box 130
Mount Pearl, Nfld.
A1N 2C2 Ph.: 368-3149

MAYOR: Harvey Hodder
Deputy Mayor: Derm Connolly
Councillors: G. Fred Bannister
Ralston King
Pat O'Keefe
Eric Reid
Doug Vicars

Population - 18,000

TOWN OF MUSGRAVE HARBOUR

P.O. Box 159
Musgrave Harbour, Nfld.
A0G 3J0 Ph.: 655-2119

MAYOR: Norman L. Abbott **Clk:** R. Goodyear
Deputy Mayor: Maxwell L. Abbott **Maint:** C. Mouland
Councillors: Wayne Abbott
Ena Flynn
Ralph Guy
Kenneth L. Moulant

Population - 1,554

TOWN OF NORRIS ARM

P.O. Box 70
Norris Arm, Nfld.
A0G 3M0 Ph.: 653-2519

MAYOR: Fred Budgell
Deputy Mayor: Eugene Stagg
Councillors: Chris Manuel
Junior Colbourne
Angus McLaughlin
Pleman Menchenton
Frank Freeman

Population - 1,200

COMMUNITY OF NORRIS POINT

P.O. Box 119
Norris Point, Nfld.
A0K 3V0 Ph.: 458-2337

MAYOR: Meta Carpenter
Deputy Mayor: Julia Howell
Councillors: Lillian Major
Florence Reid
Frances Pittman

Population - 1,033

COMMUNITY OF NORTH RIVER

North River, Nfld.
A0A 3C0 Ph.: 786-7073

MAYOR: Edward S. Dawson, Sr. **Clk:** J. Mahoney
Deputy Mayor: Nicholas Hurley
Councillors: Gary Cummings
Edward Dawson Jr.
Gerard Bennett

Population - 245

TOWN OF PETERVIEW

P.O. Box 10
Peterview, Nfld.
A0H 1Y0 Ph: 257-2926

MAYOR: Calvin Hibbs **Clk/Mgr:** V. Sansome
Deputy Mayor: Scott Sansome **Super:** W. Hibbs
Councillors: Norman Hibbs
Elmo Burt
Ken Sheppard
Leslie Sansome
William Hibbs

Population - 1,119

TOWN OF PLACENTIA

P.O. Box 99
Placentia, Nfld.
A0B 2Y0 Ph. 227-2151

MAYOR: Felix J. Collins **Clk:** J. Kelly
Deputy Mayor: Gus Mooney **Asst:** M. O'Keefe
Councillors: William Brennan
Adrian Canning
Douglas Manning
Richard McLennon
Ian Walsh

Population - 2,501

TOWN OF PORTUGAL COVE

P.O. Box 144
Portugal Cove, Nfld.
A0A 3K0

Ph.: 895-2816
895-2601

MAYOR: James F. Neary
Deputy Mayor: Harry Mitchell
Councillors: Pat Murray
Ron Neary
Kathleen Simms
Doug Neary
Roy Hussey

Clk: S. Critch
Super: R. Burry

Population - 2,700

TOWN OF PORT UNION

P.O. Box 91
Port Union, Nfld.
A0C 2J0

Ph.: 469-2571

MAYOR: Clara Blackmore
Deputy Mayor: Dougald Russell
Councillors: Randolph Tulk
Myrtle Mason
Kenneth Duffett
Raymond Little
Darryl Johnson

Clk: T. Sutton
Maint: D. Blackmore

Population - 686

TOWN OF ROBERT'S ARM

P.O. Box 10
6 Main Street
Robert's Arm, Nfld.
A0J 1R0

Ph: 652-3331

MAYOR: Evelyn Warr
Deputy Mayor: Nelson Morgan
Councillors: Robert Fifield
Cyril Morey
Philip Norman
Harold Payne
Keith Anthony

Supt: A. Locke
Maint: B. Paddock
Clk: J. Paddock

Population - 1,005

COMMUNITY OF ROCKY HARBOUR

P.O. Box 24
Rocky Harbour, Nfld.
A0K 4N0

Ph: 458-2376

MAYOR: Garland Seymour
Deputy Mayor: Richard Payne
Councillors: Ted Shears
Gordon Pittman
Russo Payne

Clk/Maint: C. Wight
Clk: C. Shears

Population - 1,273

TOWN OF ROSE BLANCHE-HARBOUR LE COU

P.O. Box 159
Rose Blanche, Nfld.
A0M 1P0

Ph.: 956-2540

MAYOR: Arthur Best
Deputy Mayor: Frank Touchings
Councillors: Wilfred LeMoine
Donald Horwood
William Hatcher
Levi Savoury
Keltie Strickland

Clk: L. Fudge

Population - 1,000

TOWN OF ST. ANTHONY

P.O. Box 128
St. Anthony, Nfld.
A0K 4S0

Ph. 454-2583
454-2538

MAYOR: Boyd Noel
Deputy Mayor: Joseph Ollerhead, Sr.
Councillors: Winston Johnson
Joe Pilgrim
Wallace Budgell
Watson Tucker
Maxwell Short
Renard Patey
Gladys Kean

Mgr: W. Biles
Clk: B. Pilgrim
Payroll: F. Decker

Population - 3,107

TOWN OF ST. LAWRENCE

P.O. Box 128
St. Lawrence, Nfld.
A0E 2V0

Ph.: 873-2222

MAYOR: George Doyle
Deputy Mayor: Clement Lambe
Councillors: Albert Pike
Samuel Tobin
Martin B. Hynes
Gordon Stoodley
Walter Loder

Mgr: L.M. Slaney
Clk: G. Quirke
Asst: S. Ronnie

Population - 2,012

TOWN OF ST. PHILLIPS

Box 21, Site 5, R.R. No. 1
Paradise, Nfld.
A0A 2E0

Ph.: 895-6514

MAYOR: Dennis Squires
Deputy Mayor: Gordon Tucker
Councillors: Richard King
Shirley Tucker
Edgar Clarke
Eric Squires
David Power

Clk: L. Tucker

Population - 1,302

TOWN OF SALMON COVE

Salmon Cove, Nfld.
A0A 3S0
Ph.: 596-2101

MAYOR: Carl Peach
Deputy Mayor: T.M. Delaney
Councillors: Margaret Kelloway
Marjorie Penney
Orville Budden

Clk: C. Slade

Population - 779

TOWN OF SHOAL HARBOUR

P.O. Box 179
Shoal Harbour, Nfld.
A0C 2L0
Ph.: 466-2970

MAYOR: Harris Thistle
Deputy Mayor: Merlin Mills
Councillors: Regina Bailey
Bruce Coish
Edward Noseworthy
Richard O'Neil
Wilson Wiseman

Clk: I. Thistle
Supt: A. Spurrell

Population - 1,000

TOWN OF SMALL POINT - BROAD COVE - BLACKHEAD - ADAM'S COVE

Site 6, Box 24
Adams Cove, Nfld.
A0A 1T0
Ph.: 598-2610

MAYOR: John G.O. LeGrow
Deputy Mayor: Blake Cryderman
Councillors: Darryl Butt
Gary Kennell
Gladys LeGrow
Marie Mulley
Harris Pippy
Bob Wheadon

Clk: L. Diamond

Population - 539

TOWN OF SOUTHERN HARBOUR

P.O. Box 10
Southern Harbour
Placentia Bay, Nfld.
A0B 3H0
Ph.: 463-2329

MAYOR: Patrick Best, Jr.
Deputy Mayor: David Hickey, Sr.
Councillors: Malcolm Best
David Ryan
Thomas Brewer
Kevin Parsons
William Hickey

Foreman: E. Best
Clerk: L. Ryan

Population - 772

TOWN OF SPANIARD'S BAY

P.O. Box 190
Spaniard's Bay, Nfld.
A0A 3X0
Ph. 786-3292
786-3568

MAYOR: Edward P. Neil
Deputy Mayor: Wesley Gosse
Councillors: John W. Drover
Lewis Sheppard
Lincoln Gosse
Harold Gosse
Richard Saunders

Clk: W. Smith

Population - 2,025

TOWN OF SPRINGDALE

P.O. Box 57
Springdale, Nfld.
A0J 1T0
Ph.: 673-3439

MAYOR: Marguerite Austin
Deputy Mayor: Fred Goudie
Councillors: Reginald Normore
Mabrey Winsor
Maxwell Goudie
Ken Jackson
Dr. W.M. Evans

Mgr: E. Taylor
Clk: H. Tizzard

Population - 3,501

COMMUNITY OF STEADY BROOK

"SKI CAPITAL OF THE PROVINCE"
Box 1, Site 4, R.R. No. 1
Corner Brook, Nfld.
A2A 2N2
Ph.: 634-7601

MAYOR: Elizabeth Fitzgerald
Deputy Mayor: Lilly Critch
Councillors: Claude Wilton
Perry Butt
Sandy Gillis

Population - 377

TOWN OF TREPASSEY

P.O. Box 129
Trepassey, Nfld.
A0A 4B0
Ph.: 438-2641

MAYOR: Marie Waddleton
Deputy Mayor: Colin Cheater
Councillors: Aloysius Corcoran
Neil Devereaux
Kevin McNeil
Harold Pennell

Clk: Y. Power
Supt: F. Waddleton

Population - 1,473

TOWN OF TRITON

P.O. Box 10
Triton, Nfld.
A0J 1V0

Ph.: 263-2264

MAYOR: Wilbur Winsor
Deputy Mayor: Reginald Budgell
Councillors: Wilson Fudge
Hubert Hibbs
Edward Pond
Nellie Roberts
Lloyd Vincent

Clk: V. Fudge
Supt: A. Budgell

Population - 1,235

TOWN OF TWILLINGATE

P.O. Box 220
Twillingate, Nfld.
A0G 4M0

Ph.: 884-2438
884-2433

MAYOR: John H.G. Anstey
Deputy Mayor: Willie Cooper
Councillors: Ernest Guy
Jack May
Fred Bridger
Pearl Spencer
Winston Saunders

Clk/Mgr: W.R. Hull
Supt: W. Freake
Rec. Dir.: W. Dalley

Population - 1,500

TOWN OF VICTORIA

P.O. Box 130
Victoria, Newfoundland
A0A 4G0

Ph.: 596-3783

MAYOR: Frank E. Clarke
Deputy Mayor: Fred Baldwin
Councillors: Elihu Antle
Helen Higdon
Shirley Hiscock
Ross Cole
Harold Priddle

Clk: C. White
Super: V. Hiscock

Population - 1,870

TOWN OF WABANA

Bell Island, Nfld
A0A 4H0

Ph.: 488-2990
488-2025

MAYOR: Peter Kent
Deputy Mayor: Dr. Walter Tucker
Councillors: Maria Dwyer
Rivlyn Ford
Raymond Gendreau
Kevin McCarthy
Gordon Skanes

Mgr: E. Kent
Clk: D. Butler
Asst. Mgr: M. Stoyles

Population - 4,261

TOWN OF WABUSH

P.O. Box 190
Wabush, Nfld.
A0R 1B0

Ph.: 282-6953
282-6954

MAYOR: Dermott Flynn
Deputy Mayor: Ada Abbott
Councillors: Barry Carter
Ernest Davis
Carl Luedee
Marion Murphy
Sam Walters

Mgr: D. Pickett
Rec. Dir.: E. Kent
Fore: R. Taylor

Population - 3,155

TOWN OF WHITBOURNE

P.O. Box 119
Whitbourne, Nfld.
A0B 3K0

Ph.: 759-2780

MAYOR: Edwin Bishop
Deputy Mayor: Noel Bartlett
Councillors: Norma Dawe
Ivy Pittman
Thomas Howe, Jr.
Richard H. Johnson
one vacancy

Mgr: G.E.A. Cook
Clk: W. Lynch

Population - 1,200

TOWN OF WINDSOR

King Street
Windsor, Nfld.
A0H 2H0

Ph.: 489-2892
489-2277
489-9500

MAYOR: Walwin Blackmore
Deputy Mayor: Robert King
Councillors: Aubrey Smith
David Grimes
Clarence King
Wallace Poole
Pearl Cater

Mgr: R. Pitcher
Clk: K. Antle

Population - 7,200

COMMUNITY OF WOODY POINT

Box 76
Woody Point, Bonne Bay, Nfld.
A0K 1P0

Ph.: 453-2273

MAYOR: Theresa Hann
Deputy Mayor: Emma Parsons
Councillors: Reginald Parsons
Samuel Hatcher
Roy Bannister

Maint: W. Blanchard

Population - 487

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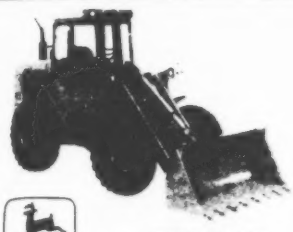
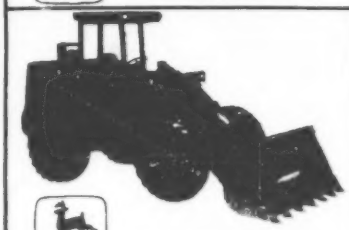


444C LOADER



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JOHN DEERE LIMITED

CANADIAN INDUSTRIAL REGION 1199 BLAIR ROAD, BURLINGTON ONTARIO, L7M 1K9

A. J. PICKETT
Vice President
General Manager

Dear Customer:

John Deere Limited is very pleased to announce the appointment of Hickman Equipment Limited as the full line John Deere Distributor for the Province of Newfoundland and Eastern Labrador.

Hickman Equipment is a well established name in the equipment business in Newfoundland ... and they stand ready to meet your needs in both Sales and Product Support at any of their three locations.

St. John's	P.O. Box 2130,	504 Water Street,	(709) 753-9680.
Corner Brook	P.O. Box 1074,	Maple Valley Road,	(709) 634-6582.
Grand Falls	P.O. Box 480,	1 Grenfell Heights,	(709) 489-2561.

We hope that you share our enthusiasm and confidence for this move forward, and that you will look to Hickman Equipment Limited, and John Deere Limited, for your future equipment requirements.

Yours truly,

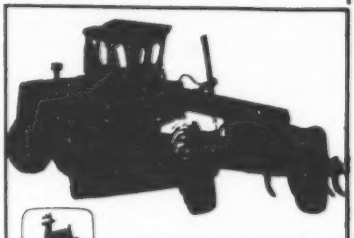
A.J. PICKETT

HICKMAN EQUIPMENT LIMITED

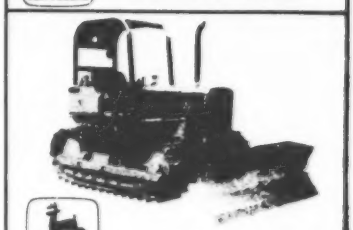
Serving your needs from the following locations:

Water Street West	Maple Valley Road	1 Grenfell Heights
St. John's, Nfld.	Corner Brook, Nfld.	Grand Falls, Nfld.
Phone 753-9680	Phone 634-6582	Phone 489-2561

MOVING WITH CONFIDENCE INTO THE FUTURE



770A MOTOR GRADER



450C/650B BULLDOZER

350C LOADER

410 BACKHOE LOADER

318A BACKHOE LOADER

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Gander
Phone 256-8123; Telex 016-43520

Clarenville
Phone 466-2468; Telex 016-4640

Corner Brook
Phone 634-3149; Telex 016-44191